

FOREWORD
From: The Bishop of Ely

During 2008, much preparatory work has been done for our celebration of the 900th anniversary of the Diocese, when Bishop Hervey was enthroned as the first Bishop of the Diocese on the Feast of the Translation of St Etheldreda, October 17th, 1109.

During our celebration, we look backwards with thanksgiving for the faithfulness of generations of those who have sustained the life of the Church in the area of the Diocese, and forward with hope and expectation. Significant elements of our celebration are the visits of the two Archbishops in 2009, and the Mission Action Planning initiative, for which the preliminary work has been done during this year.

Over the years, the boundaries of the Diocese have changed, and included at one stage Bedfordshire and West Suffolk. During 2008, the whole question of diocesan boundaries has again been raised, and a committee of General Synod will be looking at these, particularly as they affect our boundaries around Peterborough City. Eight parishes within the Ely Diocese are within the Peterborough Unitary Authority (Orton Longueville, Orton Waterville, Orton Goldhay, Woodston, Fletton, Stanground, Farcet and Hampton).

In May 2008, the new Bishop of Huntingdon – the Rt Revd Dr David Thomson – was appointed, and consecrated on 3rd July, just in time for him to attend the Lambeth Conference. Prior to the Lambeth Conference, the Diocese offered hospitality to a group of Bishops, who spent a week seeing various aspects of the life of this Diocese.

It is marvellous to recall that the Lent Appeal of 2008 has raised in excess of £20,000 for the Leprosy Mission. This is a remarkable total, and sustains the reputation of the Diocese for generosity in these matters.

This has been a busy and exciting year, as we look forward to the celebrations of 2009, and give thanks to God for the continuing life and development of the Diocese, as has been revealed in the Mission Action Planning initiative.

+ Anthony Ely

STATUTORY BODIES

BISHOP'S COUNCIL Chairman: **The Bishop**

The Bishop's Council met five times during the year, including an all-day meeting at Bishop Woodford House in January.

The Council has fulfilled its responsibilities as Directors of the Diocesan Board of Finance, discussing at some length the budgeting process and the effects of placing before parishes the actual costs of providing clergy and other services.

The Council:

- noted a summary of Deanery Plans which gave an indication of where deaneries were as they moved towards 2017 and the anticipated number of clergy.
- welcomed Dr David Thomson as Bishop of Huntingdon
- received the Report of the Diocesan Website Review Group and agreed to implement the Recommendations to appoint a Communications Officer who would manage and develop the website, co-ordinate the developing range of diocesan e-communication and assist officers, support staff and others who update their own sections of the website.
- noted the concern raised by the Houses Committee about access to parsonage houses during vacancies and agreed that the Diocesan Surveyor should prepare guidelines for Churchwardens and Rural Deans setting out diocesan policy on the management of houses during vacancies.
- agreed to take on the responsibilities of the Diocesan Mission and Pastoral Committee following the introduction of the Dioceses Mission and Pastoral Measure 2007.
- received a report from the Bishop about the debate regarding the ordination of women to the episcopate and the proposed Code of Practice.
- welcomed the appointment of Val Robson as Communications Officer and Julia Chamberlin as Children's Officer.
- agreed, following the changes that came into effect in April 2008 to Section 75 of the Pensions Act 1995, to "acknowledge receipt of notification of the proposals for compliance with the requirements of Section 75 of the Pensions Act 1995 dated 28th July 2008 and confirm their preparedness to act as a Major Responsible Body under these proposals".

Jane Logan

Assistant Secretary

FINANCE COMMITTEE Chairman: **Mr A H Duberly CBE**

There was a deficit of £78,428 in 2008. This corresponded with the shortfall on Ministry Share.

Ministry Share was set at £4,750,000. 12 out of 16 deaneries achieved 100% success. In real terms this represented an increase of £85,316 on 2007.

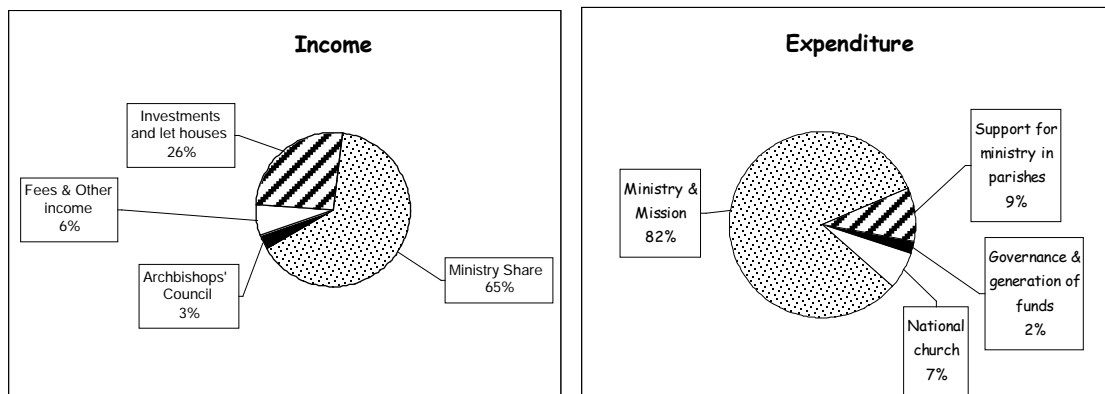
Clergy numbers were 1½ above budget causing an overspend of 50,000 on the stipends budget. Maintenance of the standard of parsonage houses remains a high priority and some work for which provision has been made in previous years was carried out.

The letting of parsonage houses during vacancies generated £260,000 of which £46,000 was spent on house improvements, a yield of income equivalent to the Ministry Share from one of the smaller deaneries.

Stipends fund income (generated from money contributed by previous generations) which can only be used for the payment of stipends, exceeded budget by £145,000. These historic assets generate 20% of total income.

Other expenditure was at or below budget.

Summary Accounts



	Note	Unrestricted 2008 £	Designated 2008 £	Restricted 2008 £	Total 2008 £	Total 2007 £
Income						
Parish contributions	I	4,402,506	-	-	4,402,506	4,419,088
Voluntary income from Archbishops' Council	II	208,532	-	-	208,532	62,741
Other voluntary income	III	119,849	-	-	119,849	92,198
Income from activities for generating funds	IV	259,753	-	-	259,753	228,146
Investment income	V	272,006	-	1,212,733	1,484,739	1,311,625
Incoming resources from charitable activities	VI	317,458	-	406	317,864	278,056
		5,580,104	-	1,213,139	6,793,243	6,391,854
Expenditure						
Cost of activities for generating funds	VII	46,230	-	-	46,230	47,505
Investment management costs	VIII	-	-	76,615	76,615	70,261
Contributions to Archbishops' Council	IX	462,539	-	-	462,539	449,431
Resourcing ministry and mission	X	5,269,212	33,744	1,136,524	6,439,480	6,261,314
Governance costs	XI	30,551	-	-	30,551	33,215
		5,808,532	33,744	1,213,139	7,055,415	6,861,726
Total shortfall before transfers		(228,428)	(33,744)	-	(262,172)	(469,872)
Long Term Parsonages Repair Reserve expended		-	33,744	-	33,744	51,772
		(228,428)	-	-	(228,428)	(418,100)
Transfer from Other General Fund Reserves		150,000	-	-	150,000	-
Total shortfall after transfers		(78,428)	-	-	(78,428)	(418,100)

ELY DIOCESAN BOARD OF FINANCE								
WORKING ACCOUNTS								
FOR THE YEAR ENDED 31 DECEMBER 2008								
					2008	2008	2007	2009
					Actual	Budget	Actual	Budget
					£	£	£	£
I. Parish contributions								
	Parish allocation				4,750,000	4,750,000	4,670,000	4,950,000
	Parish share received				4,681,610	4,750,000	4,596,294	4,950,000
	Parish discount (based upon 2007)				(90,487)	(70,000)	(84,716)	(86,000)
	Deanery rebate (based upon 2008)				(100,051)	(30,000)	(102,183)	(123,750)
	Additional voluntary contributions				-	15,000	1,250	5,000
	Amounts received in respect of earlier years				3,443	15,000	8,443	5,000
					4,494,515	4,680,000	4,419,088	4,750,250
	Deanery rebate (based upon 2007)		*		(92,009)	-	-	-
					4,402,506	4,680,000	4,419,088	4,750,250
II. Voluntary income from Archbishops' Council								
	Chancellor and Registrars				23,824	25,750	23,041	26,500
	Church Commissioners selective allocation				75,000	75,000	-	75,000
	Unbudgeted Church Commissioners selective allocation		*		66,308	-	-	-
	Parish mission initiative fund				43,400	39,500	39,700	39,500
					208,532	140,250	62,741	141,000
* The additional deanery rebate relating to 2007 has been partly funded by the unbudgeted Church Commissioners selective allocation.								
III. Other voluntary income								
	Ecclesiastical Insurance Group				81,282	70,000	74,518	75,000
	Donations towards ordination candidates				3,899	2,000	250	2,000
	Marshalls Charity donation towards parsonages				13,510	-	6,610	7,000
	Subscriptions and donations				21,158	-	10,820	-
					119,849	72,000	92,198	84,000
IV. Income from activities for generating funds								
	Rental income from vacant parsonages				259,753	220,000	228,146	230,000
					259,753	220,000	228,146	230,000
V. Investment income								
	Stipends Fund:							
	Investment income				765,538	630,000	656,936	720,000
	Glebe income				360,527	340,000	332,978	360,000
	General Fund:							
	Investment income				254,669	220,000	237,965	275,000
	DPA Investment income				86,668	105,000	78,224	100,000
	Interest received				17,337	10,000	5,522	15,000
					1,484,739	1,305,000	1,311,625	1,470,000
VI. Incoming resources from charitable activities								
	Assigned fees		4		266,484	260,000	234,176	250,000
	Unassigned fees				24,883	30,000	24,191	30,000
	Service fees in vacancies				26,091	16,500	13,435	16,500

ELY DIOCESAN BOARD OF FINANCE								
WORKING ACCOUNTS								
FOR THE YEAR ENDED 31 DECEMBER 2008								
					2008	2008	2007	2009
					Actual	Budget	Actual	Budget
					£	£	£	£
X. Resourcing ministry and mission (continued)								
	Clergy support:							
	Removal, resettlement, first appointment grants				78,118	120,000	105,721	114,000
	Parish expenses scheme				11,419	8,000	10,865	18,000
	Donation				(6,000)	(6,000)	(5,000)	(6,000)
	Criminal Records Bureau				15,232	12,000	12,319	13,000
	Service fees paid during vacancies				42,202	45,000	54,112	50,000
	Candidates expenses vacant parish				6,468	-	7,241	-
	Diocesan Association of Readers				-	4,500	237	4,500
	Archdeacons' expenses				43,977	36,800	37,159	40,000
	Professional support/ counselling				6,293	7,500	5,835	7,000
			(d)		197,709	227,800	228,489	240,500
	Interest payable to the Church Commissioners		(e)		17,992	14,000	53,358	14,000
	Support for ministry in parishes							
	Legal fees and retainers:							
	Chancellor and Registrars				53,217	62,000	51,929	55,700
	Faculty fees for PCCs				15,679	19,000	17,639	19,000
	Consistory Courts				-	2,000	-	2,000
	Diocesan administration and management				264,326	259,625	256,293	270,000
	Trusts and Gift aid service				14,570	13,000	13,820	15,000
	Management accounting				31,778	35,000	31,182	33,400
	Diocesan Advisory Committee for the Care of Churches				43,055	43,000	42,172	45,000
	Church inspection fees				29,460	19,000	34,898	24,000
	Director of Communication and group expenses				12,357	36,000	6,091	37,000
	Ely Ensign expenses net of income				-	-	(5,557)	-
	Publications including directory, annual report etc.				5,467	8,200	5,255	6,500
	Income from sales/advertising				(3,710)	(3,500)	(3,607)	(3,800)
	Cambridgeshire Ecumenical Council				3,150	2,000	2,890	3,000
	Council for Ministry and Mission				7,178	12,000	8,228	12,000
	Church building and preservation donation				200	300	300	300
	Bishop's Discretionary Fund				-	9,000	9,000	5,000
	Church in Society				10,490	10,490	7,771	10,500
	Ely Royal School of Church Music				1,050	1,050	1,050	1,050
	Family and Social Welfare Committee				16,000	16,000	16,000	16,000
	Chaplaincy to People at Work				3,500	3,500	3,500	3,500
	East of England Churches Network				1,750	5,000	3,500	4,000
	Diocesan Liturgical Committee				284	400	810	400
	Education and Training				119,695	130,830	101,875	134,600
	Rural mission				143	4,000	(2,072)	1,000
	Spirituality				21	3,500	2,107	2,500
	Urban priority areas				-	500	55	500
	Parish Mission Initiative Fund				2,755	5,000	2,925	5,000
	Ministry to deaf people				2,426	3,000	2,699	3,000
	Ministry of Healing				58	850	-	500
	Bishop's Council contingency				-	10,000	-	5,000
	Diocesan office roof repair				-	-	8,950	-
	Lambeth conference				13,999	-	-	-
	Sundries and bank charges				2,423	4,000	3,256	4,000
			(f)		651,321	714,745	622,959	715,650
	Total resourcing ministry and mission		(a+b+c+d+e+f)		6,439,480	6,282,571	6,261,314	6,457,971
XI. Governance costs								
	Audit fees				12,775	15,000	14,133	15,000
	Boards and committees' travelling costs				3,073	3,600	3,245	8,200
	General Synod members' expenses				3,703	8,200	5,437	3,600
	Diocesan Synod expenses				11,000	10,840	10,400	11,000
					30,551	37,640	33,215	37,800

HOUSES COMMITTEE

Chairman: The Revd Canon Malcolm Griffith

2008 proved a rewarding year for the management of the housing stock in the Diocese. The on-going capital programme saw the completion and occupation of a new house in the centre of Cambridge for the benefice of St Mary the Less. In addition, a new purpose built parsonage house was purchased in Kimbolton and a new curate's house was purchased to serve the parish of Ramsey.

The minor capital works programme saw completion of a major scheme to re-order and improve living accommodation and study facilities in the Vicarage in Feltwell. More modest schemes were completed at St Neots, to provide new kitchen facilities and at Little Paxton where the ground floor layout was altered to improve the functional use of the space available.

Elsewhere, the Diocese was able to complete the sale of a number of properties no longer required for clergy occupation. The capital realized from these sales has helped significantly in offsetting the costs incurred in the provision of new clergy houses and the improvement of others.

Our architects and planning consultants are also seeking planning permission for a number of sites which are surplus to diocesan requirements, which will then be sold on.

The Committee has begun the trial of an alternative form of heating system. The houses at Feltwell and Wisbech St Mary have been fitted with "air source heat pumps" rather than conventional fossil fuel heating systems. The installation of this type of heating system will bring the dual benefit of reducing the carbon cost associated with the clergy property and reducing fuel costs payable by the occupant.

During the year 16 houses were brought up to minimum standards at new occupancy of a priest rather than the budgeted estimate of 18. Despite this number of new occupancies being less than expected, the average cost of works to these properties was greater than anticipated. As a result total expenditure for this part of the budget was above the agreed level. In order to keep the overall expenditure budget within agreed levels it was necessary to curtail some planned expenditure during December as the Committee was only able to sanction emergency repair work.

The letting of vacant houses to external tenants during interregna continues to provide an important addition to diocesan funds.

I am extremely grateful to the Diocesan Surveyor and his small team for their professionalism and commitment to the management of the estate.

Malcolm Griffith

INVESTMENTS COMMITTEE

Chairman: Mr A H Duberly CBE

The Committee monitors the management of diocesan glebe land and the investment portfolio managed by the CCLA (Church Charity and Local Authority Fund Managers) and N W Brown Investment Managers.

The downturn in the economic climate resulting from the banking sector's losses has caused a sharp reduction in global equity markets. The value of the investment portfolio as at 31st December 2008 was £19,943,150 compared with £25,432,664 at 31st December 2007. Despite the downturn in capital value, income from these investments increased to £ 977,478 compared with £893,604 in the previous year.

Recent difficulties in the agricultural sector have affected the flow of rental income from land holdings. Glebe income for the year was £ 323,353 compared with £344,347 for the year 2007. Towards the latter part of the year some of the issues affecting rental levels had eased, as a result income levels in 2009 are expected to rise.

During the year, a number of holdings were disposed of. The total proceeds from these sales amounted to £329,500.

The Board is continuing to look for opportunities to reinvest funds into land holdings.

DIOCESAN ADVISORY COMMITTEE FOR THE CARE OF CHURCHES

Chairman: Mr A H Duberly CBE

The churches of the Church of England stand as visual pointers to the Gospel and silent witnesses to our Christian Heritage. As well as being unique every church building is a centre for worship and mission and every item on the DAC agenda is dealt with this in mind.

In many places the church building has stood for centuries, loved and cared for by generation after generation. They are built to the glory of God, to act as umbrellas under which people of God find shelter for prayer and worship. Inside each one you will find many treasures. Not just in the worked stones, carved wood and stained glass, but in the evidence of hard work, generous care and determination to do the best for God. The DAC is established to assist in this process.

Each church building is unique as a building and unique in its setting. They stand as reminders of the love of God and His continuing care and presence among us. Never in the history of the Church of England have church buildings been so well maintained and this is due entirely to those who worship in them and raise funds for their upkeep. They are assisted by the members of the DAC who give freely of their time and expertise, not only attending DAC meetings but visiting churches throughout the diocese looking at specific projects. In 2008 members turned out on more than sixty occasions to give advice at site visits and many are asked for other guidance between meetings. Members represent a highly effective body of knowledge, assisting parishes to meet their obligations and the mission of the Church.

As in previous years over 75% of items were dealt with on the first occasion they appeared on the agenda and this is mainly due to the care and attention with which PCCs prepare their applications. Matters discussed range from grave monuments and the repair of pew platforms to major repairs and re-orderings running into hundreds of thousands of pounds. PCCs continue to strive to maintain and repair their church building while at the same time making alterations that will enhance the building and its use for future generations.

Some items do inevitably take a little longer. Major programmes of repairs, re-ordering or extension will come before the Committee on several occasions. For such items advice will also be sought from English Heritage, the local authorities and the Church Buildings Council. The aim of the DAC is to find, with the parish, the best solution possible, recognising the needs of the parish and continuing the tradition and enhancement of the building.

The DAC enjoys good relations with the specialist advisers at both English Heritage and the Church Buildings Council as well as officers of the amenity societies and the local authorities, whose expertise also benefits the work undertaken.

Jane Logan

Secretary DAC

DIOCESAN PASTORAL COMMITTEE

Chairmen: The Archdeacons

Pastoral re-organisation within the Diocese continues to be the main business of the Committee. Every deanery has been asked to prepare a Pastoral Plan as the number of available stipendiary clergy continues to fall and many have responded very positively. The work is of a sensitive nature and the Committee is responsible for matters that are of close personal concern to people.

Some find the consultation process frustrating, but it is right that pastoral re-organisation takes time. This allows parishes and other interested parties the opportunity to think carefully about the implications and talk with others concerned. It is a process that needs to be undertaken with care and sensitivity.

The following Pastoral Schemes and Orders became effective in 2008:

- The creation of the extended Ely Team, bringing Little Downham into the Team
- The creation of the United Benefice of the Three Rivers Group

New pastoral care arrangements are in preparation affecting parishes in the deaneries of St Ives, St Neots, Linton, Bourn, North Stowe, Yaxley, Ely, Wisbech Lynn Marshland, Fincham and Feltwell and Fordham and Quy.

2008 saw the implementation of the Dioceses, Mission and Pastoral Measure 2007. The 2007 Measure established a new Diocese Commission, introduced Bishops' Mission Orders as well as making a number of changes to procedure for pastoral schemes and pastoral orders. It also required that diocesan Pastoral Committees be disbanded and that new diocesan Mission and Pastoral Committees be established. In response it was agreed by Diocesan Synod in October 2008 that the Bishop's Council would become the Ely Diocesan Mission and Pastoral Committee from 1 January 2009.

Jane Logan

Assistant Secretary, Pastoral

REDUNDANT CHURCHES USES COMMITTEE

Chairman: The Revd Brian Atling

Progress is being made regarding the future of the buildings no longer required for worship, but this is slow and members did not meet during 2008.

Guyhirn St Mary Magdalene – Grade II

It is hoped that the building might be converted for residential use with several houses on the glebe land which is behind. This process has taken longer than anticipated due to a change of staff and advice in the local council.

Nordelph Holy Trinity

This mid-19th Century church has succumbed to the effects of the drying out of the fen that surrounds it and its condition continues to give concern. A twelve month bat survey has been completed and has revealed that bats roost in the roof and the Diocese is required to build an alternative bat roost before the building is demolished. Planning permission is being sought to build several houses on the site with a bat roost in the garage of one of the new properties.

There are a number of ruined churches in the Diocese which are still consecrated and the Committee has been considering the future of three, maybe converting for residential use. This is an ongoing process involving a developer who is in negotiation with the local authority planning department.

Southery St Mary (old church) – Grade II

Substantial remains stand about 200 metres from the 19th Century church that replaced this medieval building. The church was abandoned and the local people are reluctant to revive the building or convert to a community use. Other possible uses are being explored including conversion to a house. This is a consecrated site.

Denton

This roofless building is hidden away and has survived quite well the ravages of wind and weather. This is a consecrated site.

Woolley

The tower and some walling remains, but the churchyard is still in use. A faculty was obtained to demolish the building in the 1960s but the work had not been completed and the ruin remains consecrated.

Jane Logan

Assistant Secretary, RCUC

THE BOARD OF EDUCATION AND TRAINING



SCHOOLS WORK

Chair of Schools Executive: **John Abbott**

Officers:
The Revd Canon Tim Elbourne (Director)
Dr Shirley Hall (R.E. Adviser, Assistant Director)
Mr Jeremy Summerell (Assistant Director)
Mr David Hicks (Finance and Buildings)

Website: ely.anglican.org/education/schools/

2008 was a good year with a number of new initiatives, longer term strategies bearing fruit and very encouraging results from our schools and a national census of diocesan schools work.

New schools are now subject to open competition. We did well, but not well enough to win the secondary school competition for Northstowe, but have been invited to join the Trust of the successful promoter, Swavesey Village College to offer a diocesan input. We were, though, successful in securing the first primary school for the town as a Church of England Voluntary Aided school. We hope it will open in September 2010.

We were successful in a bid for substantial new external funding from the Keswick Hall Trust to initiate a 'Church Schools Wellbeing Project' which will create a network of people offering one-to-one professional and pastoral support to our schools. This external funding has also enabled us to welcome Jeremy Summerell, formerly headteacher of Bury VA Primary School, to our team as 'Assistant Director' and we have expanded our team of occasional consultants.

We are especially grateful to this Trust (and to the Waterbeach Trust) and also for our historic resources since in a period in which many dioceses have committed additional resources to mission through church schools, our work remains unsupported from the parish share.

However, we do generate income from the schools themselves. We are very pleased to have increased the uptake of our Service Level Agreement in its second year, with most of the improvement coming from our Voluntary Controlled (VC) schools. The Property Manager Service returns a steady income and 2008 saw the foundations laid to extend the service to VC schools. To complete a virtuous circle, we were able to save many schools some money by working with the local authorities to find sensible solutions to disability needs and by finally sorting out longstanding insurance anomalies which had eluded the best efforts of officials up and down the country for years!

Our close partnership with Norwich and St Edmundsbury and Ipswich Dioceses continues to develop and now thrives to our mutual benefit. Our Consortium launched its own website in the autumn to help schools develop their Christian distinctiveness and respond to Inspection (casias.org.uk). An electronic resource was launched for the Lambeth Conference to enable children celebrate Anglican identity (bishopsinaction.com). A jointly prepared flip-book to support collective worship in schools will be available shortly.

Other features of the year's work included:

- Headteacher and Deputy Headteacher Conferences
- Governor Training
- Summer Garden Party for Chairs and Headteachers
- Organisation of three large scale Cathedral Days in October with over 2,500 children attending.
- Publication of 19 Schools Bulletins

- Recruitment and ongoing support for the team of Bishop's School Visitors
- Involvement in Headteacher and Deputy Headteacher interviews at church schools
- 27 RE Liaison meetings for church and community schools
- Individual work with schools and school governors on request
- Supporting the Church School Inspection (SIAS) programme, including representing the East Anglian dioceses on the national inspection steering group
- Preparing a new Grove Books Education Series for launch in 2009.

Building projects during the year have included classroom extensions at Anthony Curton, Elsworth and Elton; office and staffroom extensions at St Peters and St Mary's St Neots; the Art and ICT block and boiler room at St John's Orton Goldhay; internal refurbishments at St Mary's Ely and St Luke's and external improvements at St Augustine's and Thriplow. The major extension project got under way at St Bede's in partnership with our Roman Catholic colleagues, and many other schools benefited from smaller repairs and improvements.

The availability of funding continues to be a major issue especially with the introduction of the Primary Capital Programme (PCP) and the falling off of developers S106 agreements, Consequently, much more time is focused on developing closer communication and consultation with the local authorities and the DCSF, and this is set to continue in the future.

Finally, I record my immense gratitude to colleagues for 'filling in' for much of the Autumn Term as I enjoyed a period of extended study leave, partly spent in Hong Kong. I completed my target of visiting 50 schools in the year before I went but my absence did create an extra burden and I am very thankful to them.

Tim Elbourne

PARISHES RESOURCES



CHILDREN'S COUNCIL

Chairman: The Revd Michael Booker
Children's Work Adviser: Julia Chamberlin (Nov 2008 onwards)

Website: www.ely.anglican.org/education/children

The work was severely disrupted by the absence of an Officer in 2007 and much of 2008. However, the 'interregnum' which was extended due to financial pressures beyond our control, provided a time to take stock and reassess priorities and future direction.

Nevertheless a number of training events took place, including a workshop on Holiday Clubs and planning began for the 2009 celebrations, which is also designated ecumenical Year of the Child..

The Council also conducted a substantial audit of parish children's work which enables us to 'map', for the first time and in considerable detail, the overall provision across the whole diocese and to target support where it is most needed. It also identified various possibilities for the future and will help the work develop in response to stated need rather than 'best guess'.

We were delighted to welcome Julia Chamberlin as our new Children's Work Adviser in the autumn and look forward to the future with renewed confidence.

Tim Elbourne



YOUTH COUNCIL

Chair of Youth Council: Revd Mark Savage

Youth Officer:

David Waters CA

Website:

www.ely.anglican.org/education/youth

- **PARISH SUPPORT** – The Youth Officer worked with and advised three parishes in the setting up their own youth group. The Officer also led three church youth social events, a weekend Youth Retreat, taken up five invitations to preach at youth/family services, and led two summer holiday clubs. David has also led four child protection ‘good practice’/Health & Safety’ training meetings for parishes
- **DIOCESAN EVENTS.** – The Rave in the Nave continued to draw huge numbers of young people to our Cathedral. 1400 young people and youth leaders attended the event in 2008. This is the seventh year where the event was attended by well over a thousand young people. Two smaller, diocesan social events were held for 11—19’s, in order for smaller youth groups to meet up for worship and fellowship. This has led to some groups meeting more regularly or visiting church youth services.
- **TRAINING** – The Youth Officer led a Toolkit training day in October 2008. A one-day ‘Film & Faith’ training session and six evening training workshops were held, based on some of the more popular workshops featured at the bi-annual Toolkit event. A further four Youth ministry training workshops took place during Rave in the Nave 2008. The youth officer also led a Church Holiday Club training day.
- **SECONDARY SCHOOLS** – The Youth Officer led twenty-three assemblies in secondary schools around the Diocese. The Officer offered collective worship material in ring-binder form to secondary schools. A new resource called ‘Breathe’ was purchased by the Diocese in April 2008 for use in schools and parishes.
- **WEBSITE** - The diocesan website continues to be a major source of information distribution and Christian event listings. Ticket information for our events, podcasts, video clips, music and downloadable booking forms for youth council events have also been made available for the first time on the youth web pages.
- **NEW RESOURCES** – New youth work publications and resources were purchased for the Resources Centre to assist churches in their outreach among 11-19’s. These resources included books, DVD’s, training material and games equipment for youth groups.

David Waters

MINISTERIAL AND ADULT LEARNING

Chairman: The Revd Jeremy Caddick

Director: The Revd Canon Les Oglesby
Officer: The Revd Chris Worsley

Council for Ministerial and Adult Learning:

CMAL has continued to work on all the areas of its remit. Within the continuing implementation of the diocesan strategy for mission and ministry, 2008 saw the completion of the first phase of implementation of leadership training for incumbents and of the 'Sharing in God's Mission' programme for the strengthening of local ministry teams. In addition we were involved with the Mission Advisory Group in preparation for the introduction of Mission Action Plans in 2008. During the year, we said farewell to the MAL Secretary, Moira Tuplin, with many thanks for her work since the inception of CMAL; and we welcomed Alison Evans into that role as a new and already valued member of the team.

Adult Learning:

This has been a minor feature of MAL work in 2008, though a 'Following Jesus Today' programme is planned for 2009.

Post-Ordination Training:

The programme continues to make provision for some 30 stipendiary and non-stipendiary clergy in their first three years following ordination. Consideration has begun of how to build on and evaluate our work with training incumbents and curates.

CME: has involved a contribution to the planning for 2009 Bishop's conference for clergy, the administration of grant requests, assisting those who are preparing for Extended Study Leave, enabling participation by clergy in CME opportunities sponsored by the dioceses of the eastern region, staffing a number of these regional conferences.

Review of Ministry:

The Review of Ministry provision has now completed four years for stipendiary clergy, together with non-stipendiary clergy with a parochial licence and lay diocesan officers, on an annual basis, either by members of the Bishop's senior staff or by episcopally appointed reviewers. From 2009 it is specifically linked with the MAP process and continues to be evaluated in relation to national guidelines.

Mission and Ministry Strategy:

Lay Ministry:

The programme for initial training of **Licensed Lay Ministers** continues to be developed organically. All the recommendations of the September 2007 moderation report are being implemented. The syllabus is being developed to enable to local church to play an enhanced role in initial training, particularly for preaching and leading worship. In addition, part of the training for Licensed Lay Ministers has been integrated with the ALM programme; Licensed Lay Ministers share in the specialist modules for Worship Leaders and in the Common Modules of the wider programme.

Some of the LLM module study days are being extended to include all those on the initial programme, incumbents of Licensed Lay Ministers in initial training and (by invitation) already Licensed Lay Ministers as CME. There are currently 19 students on the initial training programme

79 people began the **Authorised Lay Ministry** training course in September for nine areas of ministry, including for the first time Lay Pioneer Ministry (in association with the Fresh Expressions Officer, using the national Mission-Shaped Ministry course) and Social Awareness Ministry.

Support for **Local Ministry Teams** was offered through the 'Sharing in God's Mission' programme and its associated Lent course, 'Strangers Recognised.' A report of this work and the pilot leadership programme for incumbents is due to be published by the Foundation for Church Leadership.

The Regional Training Partnership: This is now established on a covenanted basis. The networks for the various areas of work continue to find opportunities to strengthen regional and ecumenical working.

Les Oglesby

COUNCIL FOR MISSION AND MINISTRY

Chairman: The Bishop of Huntingdon

Director of Ministry and Vocations - Diocesan Director of Ordinands:
The Revd Canon Vanessa Herrick

During the course of the year, the Council met four times and has continued its oversight role of matters relating to mission and ministry in the Diocese. It has reported regularly to the Bishop's Council.

Towards the end of the year, (and in the context of a wider review of diocesan structures relating to mission and ministry), the Council began to consider its future role. These discussions are ongoing and the question will continue to be addressed during 2009.

Key areas of concern and work have been:

- The launch and support of Mission Action Planning across the Diocese
- Reflection on the work of the World Mission group
- Developments in relation to the Regional Training Partnership
- Developments in relation to the Authorised Lay Ministry Programme
- Developments in relation to *Fresh Expressions* in the Diocese
- Support of Diocesan Officers in their various fields
- Presentations and discussion on:
 - Holiday Clubs as a tool for Mission
 - Mission in Rural Settings
 - Licensed Lay Ministry in the Diocese

Vanessa Herrick

ECUMENICAL WORK

Ecumenical Officer: The Revd Will Adam

The Diocesan Ecumenical Officer continued to represent the Diocese in ecumenical structures, in particular Cambridgeshire Ecumenical Council, during 2008. He also continued to advise the Bishop, senior staff and parishes on ecumenical work. The process of planning for new developments continued to be undertaken ecumenically, spearheaded by the County Ecumenical Officer, Mrs Priscilla Barlow, and the Methodist Church's adviser, the Revd Tony Barker alongside other colleagues from the various churches and denominations. The Bishop of Huntingdon was introduced to the process of planning church mission in new developments early in his ministry and is actively pursuing this agenda. Good news stories during the year include the news that a Church building is now able to be built at Cambourne and that the first primary school to be built at the new town of Northstowe will be a Church School.

The Diocesan Ecumenical Officer has also continued to sit on a number of national bodies, including the Church of England's Council for Christian Unity and the Methodist-Anglican Panel for Unity and Mission. At the end of 2008 he was reappointed to the Joint Implementation Commission set up to monitor and develop the relationship between the Church of England and the Methodist Church in Great Britain in the light of the Anglican-Methodist Covenant signed in 2003. The fruits of the Covenant are particularly strong in the Diocese of Ely with a number of established and newer partnerships growing up between the two churches up and down the County.

As Diocesan European Contact, the Ecumenical Officer has day to day responsibility for the Diocesan link with the Evangelical-Lutheran Church of the North Elbe. During 2008 there were several representative visits of individuals and small groups to significant events (e.g. ordinations) in the other church. In the summer of 2008 a group of clergy visited the North Elbe for a 'taster visit' (literally a 'sniffer' visit) and it is hoped that new parish to parish partnerships, which have become less popular in recent years, will flow from this. The joint committee of the partnership, made up of representatives of the Diocese of Ely and the North Elbian Church met in Hamburg in September 2008.

Will Adam

MISSION AND EVANGELISM

Diocesan Adviser in Mission and Evangelism: The Revd Malcolm Raby

2008 has been the year when as a Diocese we launched "Mission Action Planning". I was responsible for producing the pack which was given out to every parish at a launch day on 17th April. We are now waiting for initial MAP's to be presented at the Ely 900 Service in January 2009 and that should give us a good idea as to how matters are progressing. It is expected that considerable work will be involved in follow up and in support of parishes requesting further help.

A number of people have been trained as facilitators for the MAP process, though the request for such people has been somewhat less than anticipated.

I am also training 8 Parish Evangelists as part of the ALM Course and it is good to have such people "waving the flag" for evangelism in the Diocese.

We have been able to support a number of local initiatives through the Mission Fund, and this included support for the pilot "Back to Church Sunday" project. It is hoped to involve many more parishes in this initiative in 2009.

It is always good to have opportunities to work with colleagues and parishes, either in a group situation or on a one to one basis.

The Mission Advisory Group continues to be a source of encouragement and inspiration.

Malcolm Raby

VOCATIONS WORK

**Director of Ministry and Vocations – Diocesan Director of Ordinands:
The Revd Canon Vanessa Herrick**

Vocations Adviser: Kate Aylmer

Referrals: up 71% on last year with 48 candidates seen by Vocations Advisers. Increasing numbers looking to Licensed Lay Ministry and others who have been helped to recognise their gifts can be used more widely and grown within their own parishes.

The Team:

Farewells to Shamus Williams and Ruth Kightley - two other advisers needed to reduce their involvement for a while. Four new team members - Rev Dr Grant Bayliss, Mr James Broad, Mrs Christina Deacon, and Dr Stephen Tomkins

Team work:

- ◆ Looking at Vocations Groups – trial group in Wisbech and devised a model for a group within a Deanery
- ◆ Authorised Lay Ministers Vocations Quiet Day at Ridley – Calling of Samuel / Mary / Isaiah - led by team members and The Revd Christine Worsley
- ◆ Rave in the Nave
- ◆ Deanery Synod visits – Wisbech Lynn Marshland and Shingay
- ◆ Ely 900 - Preparation for Youth Pilgrimage to Taizé
- ◆ LLM and ALM selection days
- ◆ Review of LLM Selection Process
- ◆ Spoken to LLM Board about Vocations work
- ◆ Spoken to Haslingfield Mothers Union about Vocations work
- ◆ Ally Barrett's involvement in writing '*Get A Life*'

Team training:

- ◆ Pioneer ministry
- ◆ Selection and Training for Licensed Lay Ministers
- ◆ Awareness of other denominational selection process for ordination - Heather Dunning described her work as an Analytical Psychotherapist in assessing candidates for Ministry in the Methodist Church.
- ◆ Work on maintaining the Boundaries of Vocations Adviser's role

19 people were ordained during the course of the year and we have some thirty-nine Ordinands presently in training across the country. In addition, over 60 people are at various stages in the discernment process, exploring a variety of lay and ordained ministries, including pioneer ministry. We are particularly grateful to The Revd Janet Glover and The Revd Stephen Taylor for their work as Assistant Directors of Ordinands during the course of the year.

Kate Aylmer and Vanessa Herrick

LICENSED LAY MINISTERS (READERS) BOARD

Chairman: Mrs Elaine Levitt

- ❖ On the resignation of the Selection Officer (also the Secretary) the Board appointed a new Selection Officer and a new Secretary.
- ❖ Kate Aylmer spoke to the Board about the new vocations and selection procedures.
- ❖ The Selection process procedure further tightened up. Training took place for this.
- ❖ The Revd Dr Susan Durber, Principal of Westminster College, Cambridge led the study part of the Annual General Meeting in May. Her theme was “Using your own life experience in Preaching”.
- ❖ A working party redrafted the forms for the Annual review, simplifying it and making it available electronically.
- ❖ The Board continues to seek means of improving communications. Alan Hay is working with the new Communications Officer to restore LLMs to the Ely web.
- ❖ The Registrar and Chair attended the Annual General meeting of the Central Readers’ Council in London at the end of April.
- ❖ On the retirement of the Revd C Strong, the Revd Neil Brice was appointed sub warden.
- ❖ The Board agreed to use “legacy money” to subsidise a residential on Preaching in 2010. A working group was set up.
- ❖ At the Annual Licensing service in October six were admitted and licensed and two who had transferred from other dioceses were licensed.
- ❖ The Chair spoke to the Council for Mission and Ministry on the work of the Board.

Elaine Levitt

DIOCESAN STEWARDSHIP SUPPORT GROUP

Chairman: Martyn Saunders

I have certainly visited more parishes this year than ever before, whether to talk to the PCC, or to train Parish Giving Advisers. We had another Stewardship Seminar in 2008, and I intend to repeat this on an annual basis. Regular reminders sent to both clergy and PCC secretaries do seem to be one way of keeping the subject in the front of people's minds. Another step forward is the revamping of the Stewardship section of the Diocesan Website under the new Communications Officer, Mrs Val Robson.

On the other hand a review of the answers to the relevant portion of the Archdeacons' Articles of Enquiry sent out early in the year, show that there are still Churchwardens recording remarks under Stewardship such as "it is not easy to ask people for more money" and "it does not seem appropriate to twist their arms for more." Use of the words "giving more" is in my vocabulary an immediate turn off, but asking people to review their giving in the light of prayer and God's generosity to us, is a different matter altogether.

During 2008 we welcomed onto the Stewardship group the Revd Richard Kew, Development Director at Ridley Hall, who brings with him a lifetime of experience of Stewardship both within UK and USA.

In 2009 there will be another national initiative, entitled "Giving for Life", to be discussed by General Synod in June and likely to reach Diocesan Synod in October. The introduction of Mission Action Planning affords another very important opportunity for Stewardship, in trying to answer the question "how do we fund the building of God's Kingdom on Earth?" If MAP is to be reviewed regularly at Parish Annual Meetings, it seems sensible that the same be done for the parish situation on Stewardship.

At the time of writing, amidst an onslaught of bad financial news, it is comforting to find that according to a poll carried out by the Church Times, it looks as though 56% of church members intend to maintain their planned giving, and 37% intend to increase it. Spokesmen for major charities have confirmed this trend.

In the context of giving money, rendering thanks to a generous God may still seem an unnatural approach in some quarters, but with persistence and determination by those who are "converted to the cause" the message of Stewardship seems to be getting through.

Martyn Saunders

BOARDS AND COMMITTEES

BOARD FOR CHURCH IN SOCIETY

Chairman: The Revd Canon Alan Hargrave

Executive Officer: Dr Hilary Lavis

In 2008 support and accountability for those working in different areas of social responsibility continued to gather pace. The main projects sponsored by the Board were:

- Promotion of Fairtrade Diocese status for 2009 with an event held in Ely in Fairtrade Fortnight featuring a coffee grower from Costa Rica. All parishes were sent an application pack with a supporting letter from Bishop Anthony. The diocesan website is monitoring progress.
- Cambridgeshire consultation evening on 'Circles of Support and Accountability' for sex offenders post release, and setting up steering group. This was arranged by the Criminal Justice group with staff from the national Circles UK.
- Community engagement evening at Cambridge Crown Court for the Criminal Justice Group and others, arranged by the Chaplaincy to People at Work.
- Extensive programme of Environmental events through the year: churchyard days; A Rocha day; parish workshops; Greener Living day in Ely, 'World to Believe in' initiative in Cambridge, organised by the Environmental Committee.
- Participation in 'Toolkit' event organised by Diocesan Youth Officer.

The Criminal Justice group chaired by the Reverend Martin Kettle is now working as a separate and very active body, with members who are engaged professionally or voluntarily in the Criminal Justice system. Plans are in hand for work to support young people who might otherwise be led into crime.

The Environmental Committee under the leadership of the Reverend Nigel Cooper is making a big impact throughout the Diocese, and also monitoring the national 'Shrinking the Footprint' campaign. Several publications are in hand with the Wildlife Trust etc. Further details of their programme are on the website.

The Cambridge based Chaplaincy to People at Work, headed by Canon Chris Savage, has developed during 2008 with the expansion of the chaplaincy to different areas, a programme of events, a successful AGM with workshops and continuing outreach. The effect of the economic recession is a current focus.

The Cathedral held a number of events and exhibitions highlighting social responsibility issues.

Regular reports were received from the Rural Officer, Bishop's Adviser for Emergency Planning, County Ecumenical Officer, CMEAC link officer, CFSW, Oakington Support group, Health adviser, Bishop's Adviser on World Mission, and Ely Cathedral.

The Executive Officer continued as Diocesan Link Officer for the Church Urban Fund and also sits on their Joint Reference Committee. She also attended the national Social Responsibility Network conference on 'Regeneration and Legacy in the Thames Gateway', and hosted two regional social responsibility meetings in Ely. The Chairman is a member of the East of England Faiths' Council.

The Reverend Jutta Brueck joined the Board following her appointment as CMEAC Link Officer.

Alan Hargrave and Hilary Lavis

COMMUNICATIONS ADVISORY GROUP

Website: www.ely.anglican.org

Chairman: The Venerable John Beer, Archdeacon of Cambridge

Communications Officer: Mrs Val Robson

Bishop's Press Officer: The Revd Canon Owen Spencer-Thomas

From the Chairman:

The Communications Advisory Group spent a good deal of 2008 investigating how best to further the work of communications in the Diocese, looking specifically at the website and a suitable replacement for *Ely Ensign*.

The two reports which were produced for the Bishop's Council resulted in the appointment of Mrs. Val Robson as Diocesan Communications Officer. Her initial brief was to update and tidy up the diocesan website and to suggest ways in which the existing website might be used more widely by the Diocesan Boards and Officers. She was also asked to produce by January 2009 the first edition of the Diocesan Newsletter which was intended to be available both as a hard copy edition and in a downloadable form from the website for those parishes which can use such facilities.

The Advisory Committee is greatly encouraged by these new developments and we look forward very much in the rest of 2009 to improving communication across the diocese.

We continue to be grateful for the continuing work of the Revd. Canon Owen Spencer-Thomas in his role as Bishop's Press Officer.

John Beer

From the Communications Officer:

Following a review of Communications in the Diocese and publication of the Diocesan Website Review Group report (<http://www.ely.anglican.org/about/documents/communications-review-group-report-jan08.pdf>) the Diocese appointed Val Robson as part-time Diocesan Communications Officer.

Val took up her post as in September 2008 and has since been working on internal communications within the Diocese, to be done electronically where possible.

Website

The Diocesan website has been updated significantly to bring the content up-to-date and also the design and navigation of website have been improved in line with the recommendations of the Diocesan Website Review Group report. It is hoped to improve the search mechanism and secondary level navigation in early 2009.

A new set of pages have been created to advertise and report on events and activities celebrating Ely 900. Other sections are being prepared (LLMs) or expanded upon (Pioneer Ministry, Fairtrade, Mission).

The website has over 600 pages of information and several hundred of downloadable files. It is a very well used site and had over 20,000 page views in December 2008.

Newsletter

A Diocesan Newsletter has been designed for emailing monthly from January 2009. It is a colour A4 double-sided publication and, when received electronically, is a pdf file with clickable links to more information and photographs on the website.

The newsletter is emailed out to clergy, churchwardens, PCC secretaries, magazine editors and a number of retired clergy, LLMs, ALMs as well as parishioners. Anyone can subscribe, or unsubscribe, to the mailing list www.ely.anglican.org/mailman/listinfo/Diocesan-newsletter.ely to receive a copy.

Val Robson

DIOCESAN LITURGICAL COMMITTEE
Chairman: The Venerable John Beer, Archdeacon of Cambridge

The Committee has met to discuss a range of liturgical issues relating to the Diocese and the national scene and is in the process of suggesting various initiatives relating to the recent report from the National Liturgical Commission regarding the development of liturgical formation in the parishes.

Individual members of the Committee have been responsible on a number of occasions for the liturgy at meetings of the Ely Diocesan Synod, both in the Cathedral and when the Synod meets at Witchford.

John Beer

RURAL MISSION

Chairman: The Bishop of Ely

Rural Officer: Mr Geoff Dodgson

The past year has seen a structured approach to being present where farmers and the rural community are. As a result the Hon Rural Officer has attended many shows and events across the region, including the East of England Country Show, the Cambridgeshire Show, the Gransden Show and Fenland Country Fair.

There has also been an input to the very role of shows by participating in the Charitable Objectives Working Party of the East of England Agricultural Society.

The past year has also seen the Hon Rural Officer become actively engaged with the Chaplaincy to People at Work and he is now an assistant chaplain within the organisations.

Work continues on liaison with the Arthur Rank Centre, Stoneleigh and other rural charities, especially ARC-Addington Fund, to ensure initiatives are communicated into the diocese.

Looking ahead, plans are in hand for a return of the Church Tent to the East of England Show. Initial discussions are also under way for a visit to farmers in the Nord Elbe region as part of a reciprocal exchange.

The Rural Officer's commitment to the world of agriculture was recognised in 2007 when he was 'clothed' as a Liveryman in the Worshipful Company of Farmers.

Geoff Dodgson

OFFICERS' REPORTS

HEALING ADVISORY GROUP

Chairman: The Revd Pam Thorn

The Healing Advisory Group has been undergoing considerable change during the past year, and especially since the retirement of Revd. Andrew Schofield the previous Healing Advisor. The membership of the group has diminished, but we see this as an opportunity for the strategic development of our work. We are aware that other dioceses have good models for training and supporting the Healing Ministry of their churches, and we shall be exploring these as we plan for the future with our aim that we will 'promote our churches as places of healing'.

We are delighted that our new Healing Advisor is to be the Revd Dr Mike Hughes, a founder member of the Diocesan Healing Advisory Group, a GP and a Curate in the Ely Team Ministry.

Our speaker for our Annual Celebration of Healing in November 2009 is Dr Gareth Tuckwell, Chief Executive of 'Burrswood Christian Hospital and Place of Healing', and in November 2010 is to be the Revd Chris Mackenna, Director of the Healing and Counselling Centre at St Marylebone Church in London.

Pam Thorn

MINISTRY AMONG DEAF & DEAFBLIND PEOPLE

Chaplain : The Revd Charles Dixon

Supplying *Ministry Among Deaf & Deafblind People*, Ely Diocese continues to provide a chaplain [house-for-duty] and support for The ELY DIOCESAN ASSOCIATION FOR DEAF PEOPLE [Registered Charity No.1062578] the latter operating as the *Cambridgeshire Deaf Association* (CDA).

It is good to report that awareness of this ministry is steadily increasing throughout both the Diocese and the deaf community. There are Sunday services supported with sign language each month at Godmanchester [St Mary] and Soham [St Andrew], with additional sign supported services at March four times a year. Deaf people attend these services to worship alongside the non-deaf congregations.

Three members of the Godmanchester congregation support the chaplain by signing hymns.

On the first Wednesday of each month there is a service of Holy Communion delivered entirely in sign language and is held at the Centre for Deaf People, Romsey Terrace, Cambridge.

A further development in 2008 was the introduction of monthly bible study groups in sign language; these are now a regular feature. Once each quarter there is a service at St Peter's Church, March which is sign language supported: the December service is the Service of Readings and Carols for Christmas.

In 2009 there will be a residential retreat/training weekend to be held in June at Bishop Woodford House. This will be led by our own diocesan chaplain, assisted by colleagues from our three adjacent dioceses [Chelmsford, St Edmundsbury & Ipswich, and Norwich]. Deaf people from all four dioceses are being invited to attend; (by end of February 2009 half the places are filled).

This ministry now has its own page on the diocesan web-site (look under 'Church & Communities', then 'Chaplaincies').

Forward planning has commenced to ensure the continuity of this ministry when the Revd Charles Dixon's Licence expires [on his attaining age 70yrs] in August 2011.

Charles Dixon

SPIRITUALITY ADVISORY GROUP

Chairman: The Revd Dr Cally Hammond

Diocesan Officer for Spirituality: The Revd Richard Bunyan

1. The Spirituality Advisory Group has a new Chair, Dr.Cally Hammond,Dean of Gonville and Caius . It met twice under her leadership.
2. A new 2 year Course of training for Spiritual Directors began in 2008.
3. The Group produced a new document this year outlining the basics of Spiritual Direction to give to enquirers.
4. The Group's Officer, the Revd Richard Bunyan seeks to promote this document, the value of Spiritual Direction and opportunities for deepening the Spiritual Life by addressing Deanery Chapters and Synods and other groups within the Diocese.
5. Members of the Group hold a list of Spiritual Directors ,recently updated, and refer enquirers to individuals on that list.

Richard Bunyan

BISHOP WOODFORD HOUSE
DIOCESE OF ELY RETREAT HOUSE AND CONFERENCE CENTRE

Chairman: Mrs Sheila Russell

Warden: Miss Peggie Banks

Bishop Woodford House celebrated its 35th anniversary during the year. We continue to be thankful to God for the vision of those who started this place and all those who have nurtured the work of God here.

It has been an eventful year for us:

- At the end of January, the entire roof blew off during a storm.
- The garden was opened for the first time as part of the National Open Garden Scheme which was a significant achievement for our gardener.
- In July, the beautiful old cedar tree had to be taken down after a branch fell and the tree was then deemed to be unsafe.
- We had the privilege of having some international Bishops and their wives stay with us prior to the Lambeth Conference.
- Towards the end of the year, we embarked on a major building project to convert 12 existing bedrooms into 8 en suite bedrooms. We have had to obtain a loan in order to undertake this vital work but strongly believe that without doing the work the future viability of the house would be threatened.

In a climate where some retreat centres are having to close, we are delighted and grateful to have had good bookings throughout the year.

For further information about the Retreat House, please contact Peggie Banks on 01353 663039 or by e-mail at @ely.anglican.org. The programme of events is available on the website: www.bwh.org.uk

Accounts for 2008

Fee Income	183,884
Other Income	<u>13,185</u>
Total Income	197,069
Direct Costs	38,443
Overheads	<u>130,254</u>
Total Expenditure	168,697
Surplus for the year	28,372

TRUSTS AND OTHER ORGANISATIONS

COMMITTEE FOR FAMILY AND SOCIAL WELFARE

1907 - 2008

[Counselling and Family Support Workers]

President: The Bishop of Ely

Chairman: Adrian Wright

The Ely Diocesan Committee for Family and Social Welfare aims to raise and administer funds in order to carry out social welfare work in the Diocese, helping and supporting people, of any or no religion, in times of trouble.

The 100th well attended Annual General Meeting of the charity met in May at Queens College Cambridge preceded by a service of thanksgiving. Four new committee members came forward. In June a successful fund raising evening event was held in the Bishop's Garden. The first such event in living memory! Our Secretary Alison LeGallais Redfearn sky dived and we were one of the charities to benefit. Well done Alison!

Staff

Our biggest asset is our caring staff to whom we are thankful. At the beginning of the 2008 Barbara Muskett retired and it was not until June that her replacement Family Social Worker Linda Homan could commence with us and has quickly built up a list of clients needing help. Hilary Macklin and Suzanne Pace, our two Counsellors, receive more referrals than can be coped with so consequently have growing lists. This is a sign of the times that all therapists have waiting lists. We try not to keep people waiting too long. The average number of weekly sessions clients are offered are around twelve but sometimes that is not enough and it has been known for some clients needing between twelve months and two years support so deep are their problems.

We have created a Counsellor training post for a trainee counsellor, Kay Shepherd, enabling her to gain the 100 practical hours needed to qualify as a Counsellor. This is helping to reduce our lists and cutting down the time people wait to receive the help they need. In 2009 a second training post for a Family Social Worker is planned. The two training posts are either self or supported by other agencies. All our posts paid by us or not are professionally supervised and the work monitored by paid individuals.

Finance

As ever difficult and worrying but we are trying to address the long term sustainability and viability of the committee's work with a number of working groups. Cambridgeshire County Council after many years of support did not contribute to our work this year despite that we take referrals from them. We know they value what we are and what we do. The Foundation of Edward Storey thankfully came to our aid and two other grant-giving bodies, The Council for Social Aid and Cambridge Female Welfare Trust, gave more support. The Parish Share support received from the DBF is our largest grant and obviously much appreciated.

We are ever thankful to the small number of individual parishes and trusts that support the work. **It would be good to have more referrals from the Parishes and Clergy so please think of us in that way.** The committee is one of the faces of the church in action doing something practical, looking after our neighbour as we are asked to do.

Adrian Wright

COUNCIL FOR SOCIAL AID

Chairman: The Revd Canon Hugh Searle

Clerk to the Trustees: Dr Hilary Lavis

The Trustees met in March and October to consider the disbursement of funds to charitable activities in the Diocese. Trustees work jointly with the Cambridge Female Welfare Trust and meetings are held consecutively. This enables the limited funds of these two charities to be disbursed more effectively according to the criteria applicable.

In 2008 grants totalling £6,700 were made to the Committee for Family and Social Welfare (£3700), Church Housing Trust 'Missing Links' project (£1,000), Cogwheel Trust (£1,500) and St. Mary's Church, Ely, youth worker (£500). Mrs Pat Skelton and Mrs Sue Warren attended the Cogwheel Trust's 21st Anniversary service in April and met staff and counsellors. A number of trustees attended the 100th Anniversary celebrations for CFSW at Queens College, Cambridge in April.

(Grants made by the CFWT were £2,500 to CFSW, Cambridge Women and Homelessness Group £500, and Homestart £500).

The Chairman together with the Diocesan Secretary and a member of Finance Committee, met with the Chairman of CFSW to discuss their ongoing funding arrangements.

Hilary Lavis

ELY RSCM COMMITTEE

Chairman: The Revd Canon David Pritchard

Secretary: Mrs Katy Coutts

In 2008 the Ely RSCM Committee continued to carry out its task of supporting and encouraging all those musicians involved in leading worship in parishes across the Diocese (and its equivalent ecumenical area).

- The Committee organised two major choral festivals, one in Ely Cathedral in May and the other in King's College Chapel, Cambridge, in September. Several hundred singers attended these events from parishes around the diocese, and both were voted a great success.
- Younger singers from schools around the diocese and beyond attended the RSCM Young Voices Festival in the Cathedral in June.
- Two young choristers sat and passed the RSCM Silver Award this year, and three the RSCM Bronze Award. All five candidates, together with successful candidates from recent years, were invited to join the trebles of the Cathedral Choir in singing Evensong in the Cathedral one Saturday in April. (In 2009, adult singers will be encouraged to enter for the Awards for the first time.)
- The Committee sponsored one young singer from the Diocese to attend the 2008 Millennium Youth Choir Summer School in Canterbury and Belgium.

During the course of the year the Committee said goodbye to the Revd Ally Barrett, one of its clergy representatives, and to Theo Lester, its remaining Youth Representative. We thank them both for all they contributed to the work of the Committee, and wish them well for the future. We welcomed the Revd Dr Paul Andrews from St Neots to the Committee in place of Revd Ally Barrett. Jan Payne, our Education & Training Officer, was appointed at the end of 2008 to the post of Eastern Region Co-ordinator by the RSCM, so she will be resigning as ETO at the beginning of 2009. We congratulate her on this new appointment.

In 2009 the Diocesan Festival of Church Music held in the Cathedral in May will form part of the Ely 900 celebrations. Its theme, appropriately, will be 'Jesus Christ the same, yesterday, today and forever'. We are delighted that the composer John Rutter has agreed to write a new anthem especially for this occasion.

Katy Coutts

MOTHERS' UNION

Diocesan President: Mrs Joan Cameron

The Mothers' Union is a worldwide Christian organisation with 3.6 million members worldwide and about 1,150 members in this Diocese. It exists to share Christ's love by encouraging, strengthening and supporting marriage and family life. The organisation welcomes as members men and women, married or single, with or without children, provided that they are baptized members of the Church and support the Aims and Objectives of the Society. We have Branch, Diocesan and Indoor members.

Worldwide

The Mothers' Union works worldwide to relieve suffering brought about by poverty and warfare. Its initiatives include the Literacy and Development Project and the Family Life Programme. In addition the Relief Fund has been able to support many suffering from natural and man-made disasters. Ely Diocesan Mothers' Union is linked with Exeter Diocese in the UK and with four dioceses in the Southern Sudan, one in Rwanda and one in Nigeria, enabling us to support our fellow members in prayer. In 2008 the Diocesan President was privileged to be selected to go, with a small group of Diocesan Presidents from the UK and Ireland, to a Regional Meeting in Uganda. She met Diocesan Presidents from Uganda and Tanzania and was able to visit some Family Life Programme projects and to attend ceremonies in Kampala to mark the centenary of the Ugandan Mothers' Union.

In the Diocese of Ely

The Mothers' Union theme for 2008 was "Time for Relationship" and we have continued to support worldwide and local projects. The latter include two Women's Refuges, a prison visitors' centre, two child contact centres, various knitting projects and a number of parenting courses. Two of our trained facilitators have developed a new course on Relationships and parenting for men in Littlehey Prison. Members have also supported work among asylum seekers and the Away from it All Scheme to provide a holiday for families in particular need (with a greater number of requests for help than in recent years) and we have continued to provide a tent at the Cambridgeshire Show where parents can feed babies. Our Diocesan members enjoyed their second Annual Lunch followed by a talk on overseas projects. During the year members had an opportunity to hear a presentation on "Whatever happened to Childhood?" by the Chief Executive of the Mothers' Union, Reg Bailey.

Prayer and Worship are fundamental to all we do. Branch meetings begin with prayers or a short service; we have an emergency prayer circle which offers support to those requesting prayers; there is a monthly prayer group in the Cathedral, and an annual retreat and a "Day of Reflection". In 2008 during the Wisbech Rose Festival there was a special Mothers' Union evensong in the parish church.

Our objectives for the future include increasing our membership and in particular attracting parents of younger families, and we would be pleased to respond to requests for further information from both clergy and laity. We will continue to assess the needs of our communities to decide how we can respond and put our faith into action.

Our members congratulate the Diocese on its 900th anniversary and will be participating in local events to mark this. We are grateful for the support and encouragement given to us by our Bishops, the Diocesan Office, the Retreat House and the Cathedral.

Joan Cameron

URBAN PRIORITY AREAS/CHURCH URBAN FUND

Diocesan Link Officer: Dr Hilary Lavis

The Diocese continued to support the Church Urban Fund's 'Challenging Poverty' campaign following the successful Lent Appeal in 2007. It also publicised and used their Advent Resources.

Overall capital funding has been very limited this year and has been further reduced for 2009. Priority for the approval of applications is given to those dioceses with substantial urban poverty and there were no new grants to the Diocese in 2008. However there is now the prospect of some additional funding for the Mustard Seed small grants programme which offers up to £5,000 to explore new projects.

In October the Goldhay Community Centre project was opened and arrangements made for the payment of the capital grant of £5,000 towards the building costs. Representatives from the Church Urban Fund and the Diocese attended the opening and saw the major improvements to which the grant had contributed such as the provision of kitchen equipment. This project will feature in a CUF publication.

Dr Hilary Lavis continued as Diocesan Link Officer, responding to queries, assessing suitability of projects and assisting with applications. As a representative of a largely rural grant submitting diocese she sits on the small Reference Committee which meets several times per year to review various CUF initiatives such as CUFx - a forum for the exchange of information for those working in faith based social action. She also attended the annual Link Officers' conference in November at which the stringent budgetary procedures for 2009 were outlined by the new Chief Executive Tim Bissett. Fundraising remains a major priority to ensure the continuation of CUF.

Hilary Lavis

MINISTRY SHARE SUMMARY

Cambridge Archdeaconry	Paid		Share	Huntingdon and Wisbech Archdeaconry	Paid		Share	Archdeaconsries	Paid		Share
	£	£			£	£			£	£	
Bourn	194,739	194,454	100%	Huntingdon East	288,409	312,703	92%	Cambridge	2,758,607	2,768,433	100%
Cambridge, STAG	109,154	109,154	100%	Huntingdon West	83,129	83,129	100%				
North	334,098	334,098	100%	St. Ives	225,113	225,017	100%	Huntingdon & Wisbech	1,923,002	1,981,305	97%
South	714,543	714,543	100%	St. Neots	259,969	259,969	100%				
Fordham & Quy	265,644	265,594	100%	Yaxley	218,578	218,578	100%		4,681,609	4,749,738	99%
Linton	157,495	169,246	93%								
North Stowe	482,582	481,045	100%	Ely	260,543	260,543	100%				
Shelford	302,393	302,393	100%	Feltwell & Fincham	152,063	164,198	93%				
Shingay	197,959	197,906	100%	March	208,100	208,085	100%				
	2,758,607	2,768,433	100%	Wisbech Lynn Marshland	227,097	249,083	91%				
					1,923,002	1,981,305	97%				

Cambridge Archdeaconry

PARISH	Paid	Share	PARISH	Paid	Share	PARISH	Paid	Share			
£	£		£	£		£	£				
Bourn			Fordham & Quy			Shelford					
Barton	18,175	18,175	100%	Burwell	41,575	41,575	100%	Babraham	4,200	4,200	100%
Bourn	18,284	18,284	100%	Chippenham	8,616	8,616	100%	Duxford	14,549	14,550	100%
Boxworth	3,500	3,500	100%	Fordham	16,725	16,725	100%	Grantchester	21,760	21,760	100%
Caldecote	5,558	5,558	100%	Isleham	13,051	13,051	100%	Great Shelford	46,310	46,310	100%
Caxton	8,388	8,388	100%	Kennett	1,774	1,774	100%	Harston	17,110	17,110	100%
Comberton	22,143	22,143	100%	Reach	3,307	3,307	100%	Hauxton	8,610	8,610	100%
Coton	12,375	12,375	100%	Snailwell	4,583	4,583	100%	Hinxton	10,210	10,210	100%
Croxton	2,835	2,835	100%	Soham	36,766	36,766	100%	Ickleton	19,740	19,740	100%
Dry Drayton	15,452	15,452	100%	Swaffham Bulbeck	12,532	12,532	100%	Little Shelford	59,520	59,520	100%
Elsworth	4,431	4,431	100%	Swaffham Prior	10,002	10,002	100%	Newton	6,450	6,450	100%
Eltisley	4,645	4,645	100%	Wicken	7,286	7,286	100%	Pampisford	6,420	6,420	100%
Gt. & Lt. Eversden	8,000	8,000	100%	Bottisham	13,609	13,609	100%	Sawston	20,000	20,000	100%
Graveley Papworth	2,490	2,490	100%	Fen Ditton	22,323	22,323	100%	Stapleford	43,870	43,870	100%
Hardwick	13,300	13,300	100%	Fulbourn	33,458	33,458	100%	Whittlesford	23,620	23,620	100%
Kingston	6,815	6,815	100%	Great Wilbraham	8,616	8,566	101%	Deanery	24	23	102%
Knapwell	2,350	2,350	100%	Horningsea	4,556	4,556	100%		302,393	302,393	100%
Longstowe	2,097	2,097	100%	Little Wilbraham	6,115	6,115	100%				
Papworth Everard	9,688	9,688	100%	Lode w Longmeadow	7,621	7,621	100%	Shingay			
Toft	8,088	8,088	100%	Quy	5,710	5,710	100%	Abington Piggotts	3,504	3,504	100%
Toseland	600	600	100%	Six Mile Bottom	-	-		Arrington	5,400	5,400	100%
Yelling	3,100	3,100	100%	Teversham	7,419	7,419	100%	Barrington	14,855	14,855	100%
Harlton	7,000	7,000	100%	Deanery	-	-		Bassingbourn	25,146	25,146	100%
Haslingfield	15,425	15,425	100%		265,644	265,594	100%	Croydon	2,630	2,630	100%
Deanery	-	(285)	0%					Fowlmere	-	-	
	194,739	194,454	100%	Linton				Foxton	-	-	
				Ashley w Silverley	3,715	3,715	100%	Guilford Morden	10,259	10,259	100%
Cambridge Centre				Balsham	15,751	15,751	100%	Litlington	8,473	8,473	100%
STAG	109,154	109,154	100%	Bartlow	3,636	3,636	100%	Melbourn	24,118	24,118	100%
	109,154	109,154	100%	Brinkley	5,208	5,208	100%	Meldreth	21,671	21,671	100%
North				Burrough Green	3,516	3,516	100%	Orwell	11,745	11,745	100%
Holy Cross	7,500	7,500	100%	Carlton	2,837	2,837	100%	Shepreth	-	-	
St. Andrew Chesterton	54,731	54,731	100%	Castle Camps	3,664	3,928	93%	Steeple Morden	10,218	10,218	100%
St. Andrew the Less	40,000	40,000	100%	Cheveley	9,021	9,021	100%	Tadlow	2,300	2,300	100%
St. Clement	450	450	100%	Dullingham	6,630	6,630	100%	Thriplow	42,013	42,013	100%
St. George Chesterton	19,635	19,635	100%	Geat & Little Abington	13,374	13,374	100%	Wendy w Shingay	3,296	3,296	100%
St. Mary the Great	88,400	88,400	100%	Hildersham	1,442	6,791	21%	Whaddon	5,061	5,061	100%
St. Matthew	29,657	29,657	100%	Horseheath	3,927	5,554	71%	Wimpole	7,270	7,270	100%
The Ascension	41,211	41,211	100%	Kirtling	4,512	4,512	100%		-	(53)	
Good Shepherd Chesterton	44,164	44,164	100%	Linton	41,343	45,853	90%		197,959	197,906	
Deanery	8,350	8,350	100%	Shudy Camps	4,602	4,602	100%				
	334,098	334,098	100%	Stetchworth	4,989	4,989	100%				
South				West Wickham	4,238	4,238	100%				
Holy Trinity	95,325	110,962	86%	West Wratting	7,347	7,347	100%				
St. Barnabas	115,851	115,851	100%	Westley Waterless	3,526	3,526	100%				
Cherryhinton St. Andrew	37,500	37,500	100%	Weston Colville	6,550	6,550	100%				
St. Benedict	38,890	38,890	100%	Woodditton w Saxon	7,668	7,668	100%				
St. Botolph	18,912	18,912	100%	Deanery							
St. James	53,458	53,458	100%		157,495	169,246	93%				
St. John	57,375	57,375	100%	North Stowe							
St. Mark	47,649	47,649	100%	Conington	3,754	3,754	100%				
St. Martin	57,742	61,800	93%	Cottenham	52,533	51,900	101%				
St. Mary the Less	63,851	63,851	100%	Fen Drayton	4,247	4,247	100%				
St. Paul	39,795	39,795	100%	Girton	41,360	40,360	102%				
St. Philip	37,462	37,462	100%	Histon	71,500	71,500	100%				
Trumpington	31,119	31,119	100%	Impington	29,000	28,500	102%				
Deanery	19,614	(81)		Landbeach	9,323	9,323	100%				
	714,543	714,543	100%	Lolworth	4,000	4,000	100%				
				Longstanton	14,626	14,626	100%				
				Madingley	7,200	7,200	100%				
				Milton	51,238	50,238	102%				
				Oakington	41,000	40,000	102%				
				Over	17,000	17,000	100%				
				Rampton	7,000	7,000	100%				
				Swavesey	21,500	21,500	100%				
				Waterbeach	30,003	29,003	103%				
				Willingham	26,700	26,700	100%				
				Bar Hill	45,320	44,415	102%				
				Deanery	5,279	9,779	100%				
					482,582	481,045	100%				

Huntingdon and Wisbech Archdeaconry

PARISH	Paid £	Share £		PARISH	Paid £	Share £		PARISH	Paid £	Share £	
Huntingdon East											
Abbots Ripton	5,400	5,400	100%	St. Ives	9,310	9,310	100%	Yaxley	18,506	17,506	106%
Brampton	34,409	44,315	78%	Bluntisham	5,365	5,365	100%	Chesterton	7,300	7,000	104%
Fenstanton	26,506	26,506	100%	Broughton	21,459	21,459	100%	Elton Group	4,600	4,600	100%
Godmanchester	56,563	56,563	100%	Bury	9,422	9,310	101%	Farcet	3,500	3,500	100%
Great Stukeley	7,438	7,438	100%	Colne	9,310	9,310	100%	Fletton	5,100	5,100	100%
Hartford	23,228	23,228	100%	Holywell	3,766	3,766	100%	Folksworth	7,700	7,500	103%
Hemingford Abbots	14,308	14,308	100%	Oldhurst	3,766	3,766	100%	Glatton	7,100	7,100	100%
Hemingford Grey	54,101	61,657	88%	Pidley	60,512	60,512	100%	Haddon	4,465	4,300	104%
Hilton	9,372	15,934	59%	Ramsey Team	-	-	-	Holme	5,750	5,750	100%
Houghton w Wyton	25,830	25,830	100%	Ramsey St. Mary (Team)	-	-	-	Morborne	700	700	100%
Huntingdon All Saints	20,330	20,330	100%	St. Ives	36,167	36,167	100%	Orton Goldhay	16,829	16,242	104%
Huntingdon St. Barnabas	4,764	4,764	100%	Somersham	30,126	30,126	100%	Orton Longueville	33,550	33,550	100%
Huntingdon St. Mary	2,870	3,140	91%	Upwood (Team)	-	-	-	Orton Waterville	14,358	14,000	103%
King's Ripton	1,200	1,200	100%	Warboys	27,442	27,420	100%	Sawtry	21,590	21,500	100%
Little Stukeley	2,090	2,090	100%	Woodhurst	3,103	3,103	100%	Stanground	13,000	12,500	104%
Stukeley Meadows	-	-	-	Wistow	5,365	5,365	100%	Stilton	15,600	15,600	100%
				Deanery	-	38		Woodston	5,200	5,000	104%
					225,113	225,017	100%	Yaxley	27,600	26,500	104%
								Hampton	2,455	2,400	102%
								Deanery	3,676	8,230	
	288,409	312,703	82%						218,578	218,578	100%
Huntingdon West											
Alconbury	9,398	9,398	100%	St. Neots							
Barham	455	563	81%	Abbotsley	6,486	6,250	104%				
Brinton	1,337	1,337	100%	Buckden	33,634	33,000	102%				
Buckworth	2,005	2,005	100%	Diddington	2,304	2,250	102%				
Bythorn	2,370	2,237	106%	Everton	10,671	10,175	105%				
Covington	3,230	3,230	100%	Eynesbury	18,131	17,740	102%				
Easton	2,592	2,980	87%	Gamlingay	28,405	28,000	101%				
Ellington	3,067	3,067	100%	Great Gransden	12,791	12,000	107%				
Grafham	3,418	3,418	100%	Great Paxton	8,688	8,500	102%				
Great Catworth	7,743	7,743	100%	Great Staughton	22,368	20,000	112%				
Great Gidding	2,861	2,603	110%	Hail Weston	8,149	7,500	109%				
Hamerton	200	681	29%	Little Gransden	7,750	7,600	102%				
Keyston	997	997	100%	Little Paxton	19,500	19,000	103%				
Kimbolton	25,455	25,450	100%	Offord D'Arcy	6,570	6,000	110%				
Leighton Bromswold	1,337	1,337	100%	St. Neots	62,352	59,460	105%				
Molesworth	1,337	1,337	100%	Southoe	2,500	2,500	100%				
Old Weston	1,337	1,337	100%	Waresley	5,620	5,500	102%				
Spaldwick	3,375	4,135	82%	Deanery	4,050	14,494					
Stow Longa	561	995	56%		259,969	259,969	100%				
Tilbrook	4,476	4,476									
Upton	-	-	#DIV/0!								
Winwick	681	681	100%								
Brington Group	4,287	4,287	100%								
Deanery	610	(1,165)	-52%								
	83,129	83,129	100%								

PARISH	Paid £	Share £		PARISH	Paid £	Share £		PARISH	Paid £	Share £					
Ely															
Chettisham	6,762	6,762	100%	Feltwell & Fincham				Wisbech Lynn Marshland							
Coveney	3,788	3,788	100%	Methwold	7,800	7,800	100%	Clenchwarton	7,848	7,848	100%				
Ely	89,072	89,072	100%	Northwold	5,750	5,750	100%	Terrington St. Clement	20,755	20,755	100%				
Haddenham	15,285	15,285	100%	Wretton	818	750	109%	Terrington St. John	4,107	4,107	100%				
Little Downham	15,663	15,663	100%	Feltwell	1,585	8,000	20%	Tilney All Saints	2,250	3,638	62%				
Little Thetford	9,306	9,306	100%	Hockwold	4,479	6,400	70%	Tilney St. Lawrence	-	3,735	0%				
Littleport St. George	30,540	30,540	100%	Whittington	750	750	100%	Walpole St. Peter	13,048	13,048	100%				
Mepal	9,144	9,144	100%	Weeting	3,780	4,000	94%	West Walton	6,750	6,750	100%				
Prickwillow	3,242	3,242	100%	Barton Bendish	1,500	1,500	100%	Wiggenhall St. Germans	3,056	4,969	61%				
Stretham	12,036	12,036	100%	Beachamwell	3,300	3,300	100%	Wiggenhall St. Mary	3,758	3,758	100%				
Stuntney	4,079	4,079	100%	Bexwell	5,169	5,450	95%	West Lynn	1,800	5,471	33%				
Sutton	21,715	21,715	100%	Boughton	2,000	2,000	100%	Elm	6,336	6,336	100%				
Wentworth	2,111	2,111	100%	Crimplesham	3,450	3,450	100%	Emmeth+Marshland St. Jame	13,950	13,939	100%				
Wilburton	15,284	15,284	100%	Denver	11,716	13,700	86%	Friday Bridge	2,025	5,418	37%				
Witcham	7,238	7,238	100%	Downham Market	25,000	25,000	100%	Gorefield	5,324	5,324	100%				
Witchford	15,263	15,263	100%	Fincham	4,800	4,800	100%	Guyhirn	-	-					
Deanery	15	15		Hilgay	4,000	6,000	67%	Leverington	17,862	17,720	101%				
	260,543	260,543	100%	Marham	2,500	1,500	167%	Newton-in-the-Isle	5,319	5,461	97%				
				Nordelph	200	500	40%	Murrow	-	-					
				Runcion Holme	3,697	4,000	92%	Outwell	3,666	6,813	54%				
				Ryston	2,500	2,500	100%	Southea w Parson Drove	4,778	7,278	66%				
				Shouldham	3,500	3,500	100%	Thorney Abbey	15,566	15,566	100%				
				Shouldham Thorpe	1,500	1,500	100%	Tydd St. Giles	2,630	4,903	54%				
				Southery	5,800	5,800	100%	Upwell St. Peter	10,589	10,589	100%				
				Stow	8,219	8,000	103%	Walsoken	20,159	20,159	100%				
				Stradsett	2,950	2,950	100%	Wisbech St. Mary	12,000	11,977	100%				
				Ten Mile Bank	-	-	-	Wisbech St. Peter & St. Paul	22,660	22,660	100%				
				Tottenham	3,000	3,000	100%	Wisbech St. Augustine	20,861	20,861	100%				
				Watlington	16,500	16,500	100%	Deanery							
				Wereham	3,000	3,000	100%		227,097	249,083	91%				
				West Dereham	4,500	4,500	100%								
				Wimbotsham	5,000	5,000	100%								
				Wormegay	3,300	3,300	100%								
				Deanery	-	(2)	0%								
					152,063	164,198	93%								
				March											
				Chatteris	31,000	31,000	100%								
				Coates (Whittlesey Team)	-	-	-								
				Doddington	10,150	10,150	100%								
				Manea	5,538	5,538	100%								
				March St. John	24,100	24,100	100%								
				March St. Mary	12,150	12,150	100%								
				March St. Peter	24,350	24,350	100%								
				March St. Wendreda	32,500	32,500	100%								
				Pondersbridge (Whittlesey)	-	-	-								
				Christchurch	4,043	4,043	100%								
				Welney	3,419	3,419	100%								
				Whittlesey Team	50,700	50,700	100%								
				Whittlesey St. Mary (Team)	-	-	-								
				Wimblington	10,150	10,150	100%								
				Deanery	-	(15)	0%								
					208,100	208,085	100%								