

From the Bishop of Ely

28 June 2011

PREFACE TO DRAFT 2012 BUDGET

BEING ADVENTUROUS INVOLVES A COMMITMENT TO STABILITY

Graham Shorter's introduction of the draft diocesan budget for 2012 is very clear, so I do not intend to rehearse it with you. My purpose is to welcome it and to set the draft budget in the context of how we position ourselves in readiness to embrace God's future. The challenge is how we frame our ambitions under God within all that God is unfolding for us.

A budget is indicative of our hopes. It is not so much that we put our money where our mouth is but that our money goes where our heart is. I pray that we are asking God to give us a heart for mission and growth, and for the flourishing of parishes, chaplaincies, schools and other networks as missional communities.

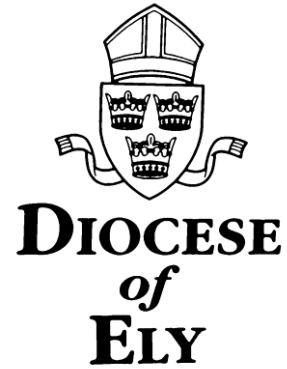
I believe profoundly that we are called as today's disciples to keep up with the movement of Jesus where we are today. It is exciting that we have a number of fresh expressions of church already being lived and celebrated around the Diocese. We have a small but growing cadre of pioneer ministers being trained. More important still, I recognise a desire among many not to be pioneer ministers as such but to develop a more confident and widespread culture of pioneering across the board. The gospel accounts of the ministry of Jesus reveal an urgency of movement on the Lord's part, with the disciples having to be on their toes to keep pace with Him. When the women came to the tomb and discovered that the Lord was not there, the angel told them that Jesus was risen from the dead as he had told them and that he had gone ahead of them to Galilee and there they would see him.

The Diocese of Ely is our Galilee in which we meet the Risen Lord and serve his New Creation, springing out of his death and victory. This means that we are called to be adventurous in our commitment to keep up with Jesus as His companions. Most of Jesus's ministry with his disciples was lived out over a relatively small area. The area we have been given is the Diocese of Ely in its current shape across Cambridgeshire and West Norfolk. Within that, I am looking to being adventurous locally in parishes and deaneries with a vision for the bigger picture of our stake in the common good of all. We are growing the Church to build God's Kingdom.

We can be adventurous because we are also committed to stability. I am more and more struck by the power of the word 'abide' in John's Gospel. Jesus abides deeply within the Spirit of God and we as disciples are invited to abide in him. This does not require the same specific location all our lives because we are on a journey. It does mean seeking to abide in Jesus and his love all the time. In John 1, potential disciples ask Jesus where he abides and he invites them to come and see. Our abiding will be worked out in living centred lives in real communities. Becoming and remaining centred means a life of steadfastness in witness and service and a life in which a consistent thread is dedication to lifelong learning. The abiding is summed up in our exhibiting the beauty of holiness in our worship and our lives. We are not followers of the latest fashion but those who, with the whole company of heaven, pray for the coming of God's Kingdom.

A deep part of our praying is thanksgiving for the dual-citizenship we have now as people of God's Kingdom. We are being made new by our abiding in Christ, shaped by his forgiveness and mercy. I pray that this draws out of us the generous desire to see how we can best contribute now to a sustainable future. This is the context and the challenge for our new shape of budget. We are invited to invest in our adventure with Christ, confident that God's kingdom is already near.

Stephen Ly



To Deanery Synod Secretaries

28 June 2011

Dear sisters and brothers in Christ

DRAFT 2012 BUDGET

Following the recent meeting of Deanery Treasurers with Rural Deans and Lay Chairs, and the Finance Committee meeting, I now enclose for your comment the draft 2012 Budget.

The budget has been prepared on the basis that our costs are matched by our income. This is real progress, since in 2009 we had a deficit of £184,000 and in 2010 we had a deficit of £81,000. Our projection for 2011 is a surplus of £30,000, but this is after a one-off receipt of £80,000, and so in reality is a £50,000 deficit. In 2012 we plan to have no deficit at all.

Format

You will notice that the format of the budget has changed. This has been done with the aim of achieving greater clarity about what each budget heading contains; and also to reflect our expenditure on the three areas marked out by Bishop Stephen as the marks of a healthy and generous community: that it should be

- **self-sustaining** – covering its own parish clergy costs
- **contributing** – to the central costs (both locally and nationally) of the church
- **investing** in the future - in our curates and ordinands and training our clergy, in our children and young people, in new posts, and in things God has yet to show us

Let me know what you think of the new format.

Ministry Share

In 2010 the total amount given by parishes to the work of the diocese was £4.7m, and I praise God for this continuing generosity. The cost (stipend/NI/pension/housing) of our parish clergy, excluding curates, was £4.8m. So you can see that overall our Ministry Share didn't quite cover the costs of our parish clergy.

In 2012 the proposed Ministry Share is £4.9m, and the projected cost of parish clergy is £4.8m. This means a contribution of £100,000 towards other costs, which is really good news.

£4.9m is an average increase of 2% on 2011, and for your encouragement at the end of May this year, our Ministry Share receipts were 2.3% up on the same time last year.

£4.9m represents an increase of £100,000 over 2011, or put another way, £7 for each of our 14,000 church members.

Other costs

In addition to the costs of parish clergy, in 2010 we also had other costs of £2.2m. Fortunately our other income, mainly from investments, was also £2.2m.

What are these 'other costs' (also known, from my experience as a PCC member, as the black hole of 'The Diocese')? Some of the main ones are as follows:

	£
• curates and ordinands (further detail in the attached budget)	877,000
• clergy training	187,000
• Archbishops' Council – central costs	289,000
• diocesan office	510,000
• archdeacons incl expenses	136,000
• youth and children's workers incl expenses plus Resources Centre	124,000

Please could you let me have any comments from your Deanery Synod on the draft budget by **Friday 26 August** for consideration by Deanery Treasurers at their meeting on 31 August and by the Finance Committee on 2 September.

Many thanks



Graham Shorter
Diocesan Secretary

Cc Rural Deans
Lay Chairs
Deanery Liaison Group
Parish clergy
PCC Treasurers
Finance Committee
Bishop's Council

ELY DIOCESE

DRAFT 2012 BUDGET

	2010 ACTUAL	2011 BUDGET RECLASSIFIED	2012 BUDGET DRAFT
ASSUMPTIONS			
CLERGY NUMBERS excl curates	108	105	105
CURATE NUMBERS	13	13	13
AVERAGE STIPEND FOR YEAR	£22,095	£22,365	£23,170
STIPEND INCREASE	0.9%	1.2%	2.1%
SALARY INCREASE	0.0%	1.5%	2.0%
PENSION CONTRIBUTION RATE - CLERGY	45.0%	45.0%	38.2%
EFFECTIVE CLERGY NIC RATE	5.7%	5.7%	8.0%
PENSION CONTRIBUTION RATE - STAFF	28.5%	28.5%	28.5%
MINISTRY SHARE INCREASE	0.5%	2.9%	2.0%
INVESTMENT INCOME INCREASE	6.2%	4.7%	3.0%

INCOME	2010	2011	2012
All figures are £ thousands			
GIVEN BY PARISHES			
Ministry share received (before discounts)	4,908	5,050	5,151
Late payments relating to previous year	3	2	2
Parish discount for paying by DD	- 101	- 100	- 100
Deanery discount for reaching 100%	- 96	- 126	- 126
Net Ministry Share received	4,714	4,826	4,927
Parish fees received	302	315	315
	5,016	5,141	5,242
INVESTMENT INCOME			
Investment income (incl Glebe, net of costs)	1,513	1,585	1,633
Parsonage letting income (net of costs)	172	197	160
	1,685	1,782	1,793
OTHER INCOME			
Archbishops' Council - Mission Development Funding	125	55	57
Ecclesiastical Insurance Group	90	90	90
Sundry income	9	12	5
	224	157	152
TOTAL INCOME	6,925	7,080	7,187
EXPENSES - see page 2	7,005	7,050	7,187
(DEFICIT)/SURPLUS	- 81	30	0

EXPENSES**2010****2011****2012**

All figures are £ thousands

PARISH CLERGY DIRECT COSTS - excluding CURATES

Clergy stipends/NI/pension	3,546	3,448	3,488
Clergy housing	972	1,008	1,003
Parsonage Dept employment costs and expenses	123	129	125
Removal and resettlement grants	78	93	95
Vacancy costs and parish expenses scheme	44	63	60
TOTAL PARISH CLERGY DIRECT COSTS	4,763	4,741	4,771

SUPPORT COSTS

Archdeacons (incl expenses)	132	132	136
Clergy conference	-	32	3
Clergy support and counselling	6	9	10
Safeguarding adviser and CRB administration	34	37	37
Registrar/Chancellor/Faculty fees/Church inspection fees	75	79	86
Grants to various groups/organisations	47	66	69
Bishop's Council contingency	10	10	10
Archbishops' Council - National Church central costs	289	288	289
	594	652	640

Diocesan Office costs

Admin salaries/pension/NI	317	323	332
Office running costs	96	86	85
PR and Communications	28	34	42
Office property costs	21	21	21
Audit and accountancy	45	51	31
	506	514	510

TOTAL SUPPORT COSTS

1,100	1,166	1,150
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INVESTMENT IN THE FUTURE

Curates stipend/NI/pension/housing	548	556	556
Local ordinands maintenance grants	189	225	175
Archbishops' Council contribution towards maintenance grants	- 154	- 210	- 81
Archbishops' Council - funding for theological colleges	214	221	227
	796	792	877
Clergy training incl Director of Ministry	175	176	187
New posts	-	-	-
Youth and children's workers + Resources Centre	118	123	124
Fresh Expressions adviser	20	19	20
Anglia Ruskin University chaplain	32	33	33
Church buildings support officer	-	-	24
TOTAL INVESTMENT	1,142	1,143	1,265

TOTAL EXPENSES - see page 1

7,005	7,050	7,187
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