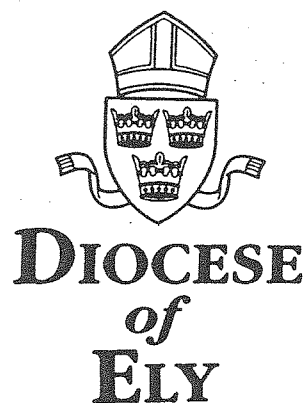


To: Parochial clergy
SSMs
Retired clergy
LLMs
PCC treasurers



PAROCHIAL FEES FROM 1 JANUARY 2012

A proposal to amend significantly the levels of parochial fees was rejected by General Synod earlier this year. As a result the fees for 2012 will be the same as those which currently apply for 2011. These are attached for your information.

Most clergy have assigned their fees legally to the Diocesan Board of Finance, in which case fees received belong to the DBF and the PCC in the proportion set out in the attached table. In cases where the incumbent has not assigned their fees to the DBF, they should be paid the amount in the column headed up *Fee payable towards stipend of incumbent*. The stipend they receive from the DBF is then reduced by this sum to give the same effect as if they had assigned their fees to the DBF.

Any fees received by SSMs and LLMs should be passed to the DBF or the PCC as appropriate.

In a vacancy the relevant fees should continue to be paid to the DBF, less any amount payable to retired clergy (see below).

Fees payable to retired clergy are listed below. The remainder is payable to the DBF (or the incumbent if fees have not been assigned).

RETIRE CLERGY	FEE	DBF/INCUMBENT
Casual duty for a Sunday or weekday service	£28.50	
Funeral	£38.00	£19
Marriage	£84.00	£42
Crematorium service	£68.00	£34

TRAVEL EXPENSES

These continue to be at the rate of 45p/mile for all clergy, SSMs and LLMs. The rate for travel by bicycle is 20p/mile. Expenses for funerals are agreed with the Funeral Director.

Graham Shorter
Diocesan Secretary
December 2011