

THE PARISH PROFILE

Vision for the Future : Parish of



1. What would you say are your hopes for your church in the next few years?

[You may wish to speak of a vision for your church OR to answer the question 'Where is our church going? OR to set out specific areas of church and community life where you are looking for development or encouragement.]

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- 2. A new priest/minister will bring new leadership and vision which may well challenge some existing patterns of church life. What style of leadership in the new priest/minister will you be looking for?**

- 3. Please set out your parish Mission Statement if you have one.**

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Parish	
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Parish Population
(approximate civic population figure)

What are some of the distinguishing features of the parish population in terms of household composition and employment? Are any of the following groups noticeably large ('L') or small ('S') in your community:

	L/S		L/S		L/S		L/S
Young families		Couples - no Children		Middle aged		Retired	
	L/S		L/S		L/S		L/S
Unemployed		Manual		'White collar'		Professional	

Other descriptions

What features of ethnic diversity are there in your community?	
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Please tick any of the words below that describe your parish:

City Centre	<input type="checkbox"/>	Urban	<input type="checkbox"/>	Suburban	<input type="checkbox"/>
Market Town	<input type="checkbox"/>	Commuter Village	<input type="checkbox"/>	Scattered Rural	<input type="checkbox"/>

Other Description

Civic authorities: please name relevant Parish, District/City and County Council	
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Are there any social issues or needs to which you would like to draw attention?

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EDUCATION:

Is there a church school in the parish?

Yes/ No

Is it Voluntary Aided

Yes / No

or

Voluntary Controlled

Yes / No

Name of School	Roll No.	Parish / Clergy links

Are there any Local Authority schools in the parish?

Name of School	Roll No.	Parish / Clergy links

HEALTH:

Please give details of any hospitals, surgeries/health centres, elderly persons' homes, day centres etc in the parish.

Name	Parish / Clergy links

COMMUNITY:

Please give details of any organisations or groups that meet within the parish, for children, young people or adults

Organisation	Nos.	Parish / Clergy involvement

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THE PARISH CHURCH

Name (dedication)	
Please describe the capacity, age and any special features of the building	

Have any recent repairs been carried out?
If yes, describe briefly

If the PCC still has to raise funds to cover the cost,
please indicate the amount

Are any imminent repairs necessary?
If yes, describe briefly

If the PCC still has to raise funds to cover the cost,
please indicate the amount

Date of last quinquennial	
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Summary of recommendations, with approximate costs (if available). Please tick if work completed. If funds need to be raised, please indicate approximate amount (if known)

Recommendations	Costs	✓	Amount to be raised

Please give a brief description of the CHURCHYARD, including state of repair, responsibilities for day to day upkeep, and whether burials still take place.

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Please describe other church-owned buildings (e.g., church hall), including name, approximate size, general state of repair, any imminent requirements and level of fund raising needed (where known).

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PARSONAGE HOUSE:

Please indicate size age, condition, garden, and the position in relation to the church

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CHURCH LIFE

Number of Church Electoral Roll		Approximate percentage who live outside the parish	%
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WORSHIP: Sunday Services:

Please give details of regular Sunday services. If some services occur less than weekly state which Sundays of the month they usually occur.

Time	If not weekly, which Sundays)	What Service (eg eucharist, etc)	Form of Service (eg CW BCP	Nos. 16 & over	Nos. under 16

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Please give details of any regular mid-week services

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Please give attendance/communicant figures for last Christmas and Easter

Christmas	Easter
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Describe briefly the musical life and tradition of your church, with any groups involved and numbers

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What is the number and frequency of Home Communions?

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In the last calendar year what were the numbers of the following?

Baptism		Wedding		Church Funeral		Crematorium Funeral		Confirmation candidates	
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Is Baptism administered with the context of the main Sunday service?

normally / always

Please describe the tradition of churchmanship

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For Communion Services does the presiding priest wear: tick as appropriate

Alb & chasuble		Alb & stole		Surplice & stole		Surplice & black scarf	
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Is the Sacrament reserved in church in an aumbry?

Yes / no

Is incense ever used in worship?

Yes / no

if yes, when:

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TEACHING:

What are the features of a parish policy regarding the nurture of children?

Are there designated persons responsible for children's work? If yes, give number

Does the PCC implement Child Protection requirements?

Does the PCC have a budget for education (of all ages) in the parish? If, yes, give amount

Describe any parish work for the nurture and development of children and young people:

Children:

Young People:

Describe any parish work for the nurture and development of adults (such as sermon series in Lent, housegroups, other groups, special events or activities)

Describe any social activities, events or groups (for any age group) that take place within the church community

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FINANCE:

Are the Incumbent's Expenses of Office paid in full (including travel, office and communication expenses)?

yes / no

Does the PCC offer any other financial assistance (for instance, secretarial, gardening, courses, books, hospitality)?

If 'yes', please specify

yes / no

To what extent does the PCC meet the stipend and/or working expenses of any assistant ministers or layworkers? Please specify

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PARISH INCOME

Does the parish have a policy of encouraging individual planned giving through the promotion of stewardship? If 'yes', when did the last renewal take place?

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In addition to giving by individuals are there other sources of income for the parish? If appropriate give details of source and / or amount

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Does the PCC hold any regular fund-raising events? Give details of number and type of events and total raise in last calendar year

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What amount of PCC income was given in the last calendar year to missions and charities? What percentage of PCC income did this represent?

Amount:	%
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PARISH SHARE

Amount of Parish Share paid by PCC in each of last three years	Last year (20)	Year before last	Year before that
	£	£	£
Percentage of amount requested	%	%	%

Total PCC income in last financial year	£	Total expenditure in last financial year	£
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MISSION AND MINISTRY

In addition to an incumbent, are there other clergy, ministers or lay people who are regularly involved in the mission and ministry of the parish?:

Clergy (note whether stipendiary, NSM, or retired):
Readers
Other Lay Ministers (note area(s) of work- such as pastoral care, children's or youth work, evangelism, music ministry, worship leading, parish administration)
Other

Has the parish used, or are there plans to use, the diocesan 'Guidelines for the identification of mission communities for Local Ministry Teams'?

If yes, describe briefly what is planned, including links with other Church of England parishes and ecumenical links.

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Is there, or are there plans to form, a Local Ministry Team as recommended by the report 'All Good Gifts Around Us'? If yes, give brief details of those involved and the work they do.

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Have there been any particular recent developments in co-operation in mission and ministry in the parish, involving ministers and lay people working together?

If yes, please describe briefly

What are your parish's links with other parts of the World Church?

Are there any key features of parish life which should be noted, that have not already been mentioned - in areas such as mission, involvement in local social issues, parish participation in community projects, ministry to those at work in the parish, social events, participation in deanery and diocesan events, support of the church nationally?

Describe the way the parish welcomes new people to the parish / church:

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Publications: (such as parish magazine)

Name	Circulation	Frequency

A NEW INCUMBENT

Would the PCC welcome the person most closely matching the parish's vision for the future and its hope for leadership, irrespective of gender, age and family circumstance?

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Has the PCC passed resolutions A + B under section 3(1) or (2) of the Priests (Ordination of Women) Measure 1993?

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Please add any other comments you feel would be helpful in attracting the right candidate for your benefice, restricting this to no more than two sides of A4