

Youth and Children's Worker

Job Description

1. Overview

The Role

The role of the Youth and Children's Worker (YouthInc) is to help develop youth ministry with churches in rural South Cambridgeshire.

The Partners

YouthInc is an initiative in South Cambridgeshire that aims to provide every young person in our communities with an opportunity to hear the good news of Jesus Christ. Youth Inc are partnering with Cambridge & District Youth for Christ to create an exciting role to lead local ministry with young people.

The Story

Over the last six years we have helped local churches to build sustainable programmes for discipleship, beginning with young people aged 9 and above. YouthInc is supported by more than 24 churches in the Granta and Shingay deaneries with support from other agencies.

2. Responsibilities

- **Leading youth group sessions**, giving talks and presentations.
- **Meeting with church leaders** and other stake holders to create youth ministry opportunities that reflect the local need.
- **Recruiting, training and collaborating with volunteer youth leaders** to deliver youth ministry sessions and grow the capacity of the local church.
- **Developing platforms for communication** with church leaders, supporters, members of partner churches, parents and young people.
- **Reporting to trustees** in person and in writing.
- Meeting with other youth leaders to **build partnership** opportunities and organise joint events.
- Contributing to the **strategic development** of youth ministry across the area.

Additional Information

- The post-holder will be required to work within all policies and procedures (e.g. safeguarding, health and safety etc) for both Youth for Christ and the Church of England.

3. Person Specification

a. Qualifications

Essential

- Applicants should have a good general education, and either a qualification in youth and community work at level 2 or above, or 2 years of youth work experience.

b. Experience and Skills

Essential

The postholder will

- Be able to explore the Christian message effectively with young people
- Be able to demonstrate experience of building effective relationships with young people
- Have experience of planning youth group sessions and confidence to help others to do the same.
- Have experience of effective Christian leadership and be comfortable leading and managing others.
- Have excellent communication skills
- Understand and respond to the challenges of working with a range of church traditions
- Be a 'self starter' who can generate solutions and ideas in response to local needs
- Be comfortable holding conversations about strategy with organisational leaders
- Have a valid driving licence and a willingness to travel.
- Understanding of and commitment to Equal Opportunities

Desirable

- Knowledge of Health and Safety management
- Knowledge of safeguarding children and young people policy and procedures

c. Attributes

The postholder will

- Have an evident and active personal Christian faith
- Possess a passion and an aptitude for working directly with young people.
- Be flexible over hours of work
- Act with integrity and empathy for others
- Be able to complete a range of tasks as directed, reliably and on time
- Be able to work alone and in a team.

NB: Due to the nature of the ministry, this role requires some availability on most Sundays, along with a degree of flexibility in time management.

4. Terms and Conditions

Salary: The salary range for this position before adjustments is £22,000 to £25,000 (depending on experience), based on working 37.5 hours per week.

Hours: This role is for 20-25 hours per week.

Expenses: Cambridge & District Youth for Christ will aim to cover all reasonable working expenses. This does not include travel to or from the office.

Holidays: The Catalyst Worker (YouthInc) will receive 15 days paid holiday each year, inclusive of bank holidays, in addition to the centre closure between December 24th and January 1st inclusive.

Cambridge & District Youth for Christ is a registered charity, number 1097834, whose registered office is 40 St Andrew's Street, Cambridge CB2 3AR.