**Confidential**

Congregation / Colleague reference at end of curacy

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| --- | --- |
| Name of Curate |  |
| Name of Referee |  |

Please say how you know the curate and whether you have a role in the benefice.

1. How well has s/he conducted worship, preached and helped people to grow in prayer?
2. How have they helped or led other church activities?
3. And in which areas have they shown particular skills
4. Or in which areas do you believe they need more support?

1. What sort of links has s/he formed in the wider community and how have they been regarded?
2. How has s/he engaged with other denomination and other faiths – what opportunities have there been?
3. Is what ways has s/he developed mission and evangelism in the benefice and with what results?
4. How do you regard their ability to form relationships across the parish and lead groups. Meetings etc?
5. How have they faced any difference, difficulty or conflict in church or wider community?
6. How well have they demonstrated their thinking and learning and in what contexts?
7. What do you consider as:
8. Their strengths, their skills and abilities
9. Their weaknesses or any areas of concern you may have
10. Their awareness of how other people see them and their ability to work with this
11. Their relationship with God and how this is communicated and demonstrated

Any other comments you would like to make

How ready are they for a post of responsibility in your opinion?

Signed: Date:

If this reference is to be emailed, please type your name and ensure the reference is dated.