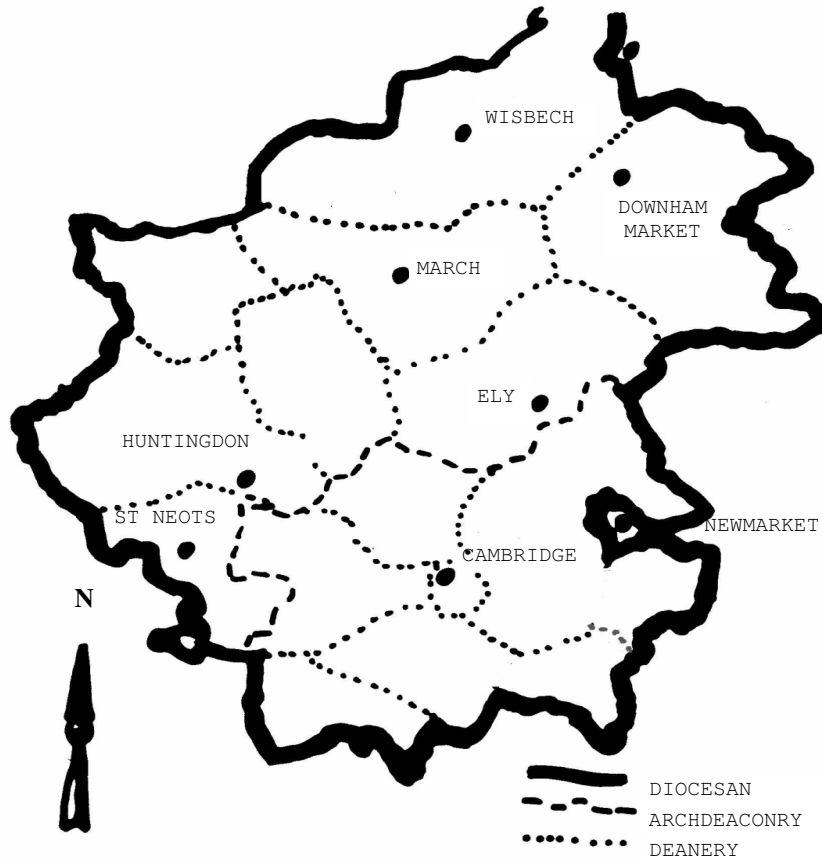


MAP OF THE DIOCESE



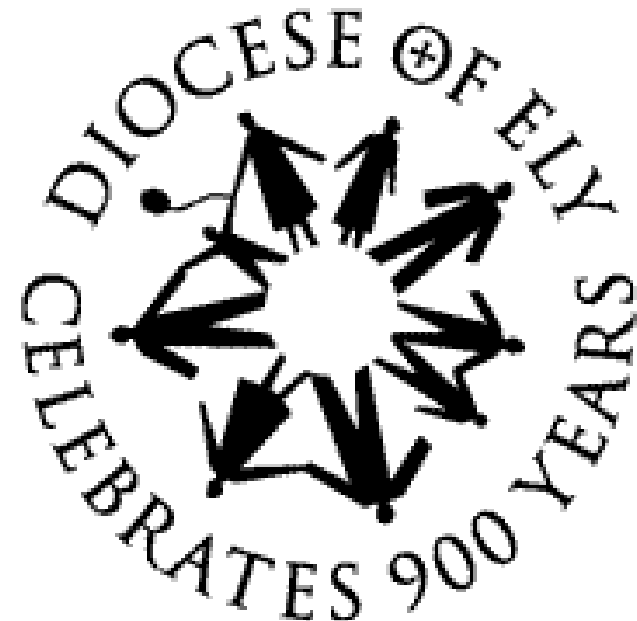
Diocesan Offices,
 Bishop Woodford House,
 Barton Road,
 Ely,
 Cambridgeshire
 CB7 4DX
 Phone: (01353) 652719
 Fax: (01353) 652745
 E-mail: cfsw@ely.anglican.org

Charity No. 201587



DIocese
of
ELY

Ely Diocesan
 Committee
 for Family and Social
 Welfare.



Annual Report
 2009

Registered Charity Number: 201587

A.G.M.

13th May 2010.

At 12 noon.

In the Board Room
of
The Diocesan Office,
Bishop Woodford House,
Barton Road, ELY,
Cambridgeshire.
CB7 4DX

Chairman.

The Rt. Revd. David Thomson
Bishop of Huntingdon.

1876 Bishop Woodford founds Ely Theological College, which closed in 1964.

1914 Present boundaries of the Diocese drawn up.

1941 Bishop takes over the Ely Deanery as his official residence.

1965 Isle of Ely subsumed into Cambridgeshire.

2000 Dr Anthony Russell is installed as the 68th Bishop of Ely, He is one of the longest-serving Bishops in the Church of England. Bishop Anthony was educated at Durham and then at Oxford (he shall be forgiven).

2003 Dr Michael Chandler was instituted Dean of Ely in September 2003, he oversees the running of the Cathedral.

2004 Bishop of Peterborough is made an honorary assistant bishop in the Diocese of Ely. The Rt Revd Ian Cundy served as Bishop of Peterborough from 1996 until he sad death in 2009.

2008 Dr David Thomson becomes the 6th Bishop of Huntingdon and will be the Chairman of our 2010 AGM. He comes to us via Sunderland, Sheffield & read English at Oxford (another one). Then Bishop David studied theology at Cambridge's Selwyn College and Westcott House.

DIOCESE OF ELY 900 YEAR.S

1109 The Diocese of Ely was founded. The first Bishop was Hervere Le Breton, previously Bishop of Bangor.

1290 Ely House built on Dover Street in London by John De Kirkeby, Bishop of Ely from 1286 to 1290 and Treasurer of England under Edward 1.

1322 The Cathedral's crossing tower fell down to be replaced by the Octagon.

1486 - 1501 John Alcock (1430-1500) Lord Chancellor of England under Henry VII and Bishop of Ely from 1486 - 1500 builds the Bishop's Palace.

1539 Ely Abbey is dissolved.

1541 Cathedral is refounded and King's School founded.

1638 Matthew Wren, the uncle of Christopher Wren becomes Bishop and is imprisoned by Cromwell in 1641.

1644 Cromwell orders Canon Precentor William Hitch from Ely Cathedral's pulpit which is then closed for a decade.

1772 Ely Place in London is sold to the Crown and then redeveloped.

1869 The Liberty of Ely Act ends the Bishop's Temporal power in the Isle of Ely.

1865 Bishop Harold Browne starts diocesan conferences of clergy and laity.

1869 Charles Merivale, co-founder of the University Boat Race, becomes Dean of Ely Cathedral.

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MISSION STATEMENT

The Ely Diocesan Committee for Family and Social Welfare aims to raise and administer funds in order to carry out social welfare work in the Diocese, helping and supporting people, of any or no religion, in times of trouble.

CFSW OFFICERS AND MEMBERS

Registered Charity Number 201587

President	The Rt. Revd. Dr. Anthony John Russell The Bishop of Ely.
Chairman	Mr Adrian Wright.
Vice-Chairman	Mrs Sheila Friend-Smith. (From September)
Secretary	Mrs Alison Le Gallais Redfearn.
Hon. Treasurer	Mr Gareth Johnson
Parish Offerings	
Treasurer	Mr Ron Moore.

C. F. S. Workers.

Miss Lauren Butcher. (From November)
Mrs Linda Homan.
Miss Helen Love. (January to July)
Mrs Hilary Macklin
Mrs Catherine O'Rourke. (From October)
Mrs Suzanne Paice
Mrs Kay Shepherd

Representatives from: -

Church in Society	Mrs Margaret Partridge. (Resigned October)
Mothers Union	Mrs Joan Cameron
Cambs. County Council	Mrs Hazel Williams (To May) Mrs Sue Austen (From October)
Free Churches	Vacancy
Roman Catholic	Mrs Mary Parker

Archdeaconry Representatives.

Cambridge	Mrs Judy Abbott Hazel Williams Canon Stephen Earl
Huntingdon & Wisbech	Mrs Sheila Friend-Smith Mrs Gillian Fraser. (Resigned December) Mrs Pat Skelton (Resigned June)

COUNSELLING & FAMILY SUPPORT WORKERS REPORTS CONT'

placement has proved to provide a rich and varied experience of work, providing opportunities to work with families, individuals and in group settings. I have been pleased to work in such a unique team, working on cases which, without organisations like CFSW, would fail to meet the criteria of statutory Social Work teams - yet there appears to be a real need for this kind of preventative and supportive work. What I admire is that, without a set criteria of need, I am able to provide support to *anyone* who approaches us, which is truly unique in our current Social Work system.

In closing, I would like to thank the team for all their support and encouragement throughout my time at CFSW, and continue to strive to provide the very best level of support and service to the families and individuals involved.

Lauren Butcher-Trainee Support Worker.

CFSW PRAYER

Loving and faithful God,
we give you thanks and praise for the work of the Diocese of Ely's
Committee for Family and Social Welfare.

We thank you for the many who have been given practical, emotional and spiritual help by the Committee and its workers over the past 100 years.

As we continue to offer care and compassion in the name of Christ, keep us faithful to our calling to love you with heart, soul, strength and mind, and to love our neighbour as ourselves; all for the sake of your Son,

Our Lord Jesus Christ. Amen.



COUNSELLING & FAMILY SUPPORT WORKERS REPORTS CONT'

All the counsellors have been working to full capacity but have seen it as a priority to reflect on the quality of the service we offer and to think about how we might improve it. To this end and after much thoughtful consideration we have finally produced a written contract which our clients sign at the initial assessment session for counselling. The contract outlines the limits of confidentiality and the boundaries within which the work is carried out, so that potential clients have an informed understanding from the start before committing themselves to it. Our client evaluation form which is given to clients at the end of their counselling is an opportunity for clients to give us feedback on the way they have experienced counselling and contact with the office. This provides us with much valuable information that we use both to monitor and improve the quality of our service. The counselling team continue to aim for a high standard of professionalism.

We continue to work in a variety of settings and are committed to keeping informed about developments in the world of counselling, psychotherapy and social work. We also continue to engage in ongoing professional development through training courses, reading etc. All in all 2009 has been a positive year and we look forward to working together in 2010 with all the challenges it will inevitably bring.

Linda Homan - Support Worker.

Helen Love - Trainee Support Worker.

Hilary Macklin - Counsellor.

Catherine O'Rourke - Trainee Counsellor

Suzanne Paice - Counsellor.

Kay Shepherd - Volunteer Counsellor.

I am a first year Masters student in Social Work currently on placement at the Committee for Family and Social Welfare, practicing under supervision of Linda Homan. Since beginning in November 2009, the

CHAIRMAN'S REPORT

2009 has been a good year in many respects. The committee has been active in fund raising and reviewing its policies and procedures and able to live within its budget whilst doing more work helping more people in the parishes.

- Seminar at Magdalene College Cambridge Cripps Lecture Theatre with Professor Tanya Byron 'The Trouble with Kids' was well attended with 75 people and raised over £1200. Those attending greatly appreciated Professor Byron's common sense approach to bringing up children today and giving them room to grow and experience and not be over protective of them. We are indebted to Professor Byron, Magdalene College and Dr & Mrs Skelton for their support for this event. What next?
- A branch and root examination, rewriting or creating new policies and procedures was started during the year to be completed by March 2010 to bring us to date and in line with other professional bodies and agencies. Thanks also to committee member Janice Whittaker who has overseen this. We have had invaluable help from CVS based in Ely in this and record our thanks to them. An examination of our work will take place during 2010 by an outside body.
- Our permanent field staff members, Hilary Macklin, Suzanne Paice and Linda Homan have not changed during 2009 and continue to do sterling work in the time afforded to them. The committee are pleased to read their positive thoughts in their annual report in their pages and we ask you to take note. Committee and field staff is ably supported by the Secretary Alison Le Gallais Redfearn.
- We have taken on an education and support role to trainee social workers and counsellors. As

CHAIRMAN'S REPORT CONTINUED

mentioned in the 2008 report Kay Shepherd, counsellor, joined us as a trainee to gain her professional accreditation. Kay has stayed on in a voluntary capacity helping to keep the counselling waiting list shorter enabling a quicker response to others on it. Following Kay a second trainee counsellor has joined us, Catherine O'Rourke late in 2009. We have also been fortunate to have two trainee family social workers join us. The first Helen Love has completed her training with us and currently Lauren Butcher. The committee thank our permanent staff for the support and supervision given to the trainees. It is hard for trainees to find placements and we feel that we should give something to the next generation of people in social work areas in this way. The quality has been outstanding and CFSW and the diocese/parishes has benefited greatly from this. We do receive a payment for the social workers from the Open University which off sets their expenses with us and supervision cost.

- We feel finance will always be a headache but it is good to report we managed to keep in our budget due to the generosity of our supporters and are particularly appreciative of the diocesan grant and of the grants from the Council for Social Aid and Cambridge Female Welfare Trust. We also give grateful thanks to the charities, parishes and individuals listed in the accounts (please take note), many of whom have supported us for many years and value our work on behalf of the people of the diocese.
- Often forgotten in thanks are Dr Matthew Lavis, Diocesan Secretary and all our colleagues at the Diocesan Office for their support.

It would be good to have more referrals from the

COUNSELLING & FAMILY SUPPORT WORKERS REPORTS

The fact that working for the Ely Diocesan Committee for Family and Social Welfare (CFSW) enables us counselling and family support workers a rare freedom to offer a service to people throughout the Diocese of Ely regardless of ethnic origins, marital status, religion or socio-economic background is something that we highly value. That we can offer a counselling service to individuals who are needy and vulnerable but lack the financial means to pay for that service is something that we hold dear. We can offer both short term and long term counselling and family support through our Social Workers, having the freedom to tailor the service to the individual client's needs. We are grateful to the Committee and to all who support our work financially for this opportunity.

2009 has been a year in which we have had stability within the Team. There has been a sense of us all working together, going in the same direction and strengthening. Referrals have continued to flow in from a rich variety of sources but there has been a less frantic feeling than perhaps in the previous year largely due to the considerable and very able assistance afforded us by Kay Shepherd who came to us as a student in 2008 and is now fully qualified. Kay's tireless and entirely voluntary efforts have meant that waiting lists are down and more manageable. We are most grateful to her for her contribution. We were also pleased to be able to take on a second student counsellor Catherine O'Rourke in the late Autumn and we look forward to working with her in 2010. There has been considerable interest from students wishing to secure a placement with us.

Similarly CFSW family Support Workers have had the benefit of two student workers. Our first Helen Love has completed her assignment and currently Lauren Butcher, who has written of her impressions of working with the CFSW and the unique service we give.

C F S WORKERS' STATISTICS

The CFS Workers had a total of: -

Support Family cases in 2009
Ongoing cases from 2008
New cases in 2009
Closed cases in 2009



Many Family Support cases involved various areas of need .

People with a mental health problem.	6
People requiring 'family support'.	9
People with physical disabilities.	0
Single Parents.	3
People with a learning disability.	3
Advocacy required.	4

Counselling cases in 2009	
Ongoing cases from 2008	752
New cases in 2009	514
Closed cases in 2009	58
No of sessions attended	180
No. cancelled	
No. unattended	

No. clients referred to C. F. S. Workers by: -

Clergy. 3	Self. 3
G.P. 60	Stat. Aut. 14
In house. 6	Vol. Org. 14
Schools. 1	

The Counselling & Family Support Workers also dealt with 6 enquiries that were directed to specialist agencies or organisation or decided that they no longer required help.

CHAIRMAN'S REPORT CONTINUED

Parishes and Clergy so please think of us in that way. We are here to support you and the parishioners. The committee is one of the faces of the church in action doing something practical, looking after our neighbour as we are asked to do.
Thank you for your support.

Adrian Wright.

TREASURER'S REPORT

At the start of the year with the expected employment of three Counselling & Family Support Workers we had prepared a budget with an expected deficit for the year of £5,390. The actual income and expenditure for the year shows an excess of income of £7,416, which has increased our working capital from £19,690 to £27,106.

Income at £38,321 was £7,281 above our budgeted figure of £30,500.

Additional Grants of £2,200 from the Farthing Trust and £2,800 from the Open University were received during the year and Investment income from Dividends £5,096, well above our budgeted figure of £3,150. The Seminar was very successful and raised £1,460. All other Grants received are in line with budgeted figures.

Expenditure at £30,905 was below our budgeted figure of £35,890. Salary costs for the year of £21,539 were below budgeted figure of £25,,890. This was due to a reduction in the number of *paid* hours worked during the year. Travelling expenses of £4,227 were also under our budgeted figure of £5,400.

Grateful thanks.

Statement of Trustee's responsibilities for the year ended 31 December 2009

Law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the Charity's financial activities during the year and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the Trustees should follow best practice and

select suitable accounting policies and apply them consistently;

make judgements and estimates that are reasonable and prudent;

state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;

prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will be able to continue to meet its objectives.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the Charity and which enable them to ascertain the financial position of the Charity and which enable them to ensure that the financial statements comply with the Charities Act 1993 and regulations made thereunder. The Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention of fraud and other irregularities.

.....
G N Johnson

Date:

PARISH OFFERINGS BY ARCHDEACONRY

CAMBRIDGE ARCHDEACONRY		HUNTINGDON & WISBECH ARCHDEACONRY	
<u>Bourn Deanery</u>		<u>Huntingdon Deanery</u>	
Barton	100.00	Godmanchester	250.00
	<u>100.00</u>		<u>250.00</u>
 <u>Cambridge South Deanery</u>		<u>St Neots Deanery</u>	
Grantchester	75.00	Little Paxton	100.00
St. Mark	500.00	St . Neots	250.00
	<u>575.00</u>		<u>350.00</u>
 <u>Fordham and Quy Deanery</u>		<u>Fincham and Feltwell Deanery</u>	
Burwell	200.00	Bexwell	40.00
Fordham	150.00	Fincham	50.00
	<u>350.00</u>		<u>90.00</u>
 <u>North Stowe Deanery</u>		<u>Wisbech Lynn</u>	
Swavesey	250.00	<u>Marshland Deanery</u>	
Waterbeach	600.00		
	<u>850.00</u>		
 <u>Shingay Deanery</u>		<u>Wisbech St Augustine</u>	75.00
Meldreth	150.00		<u>75.00</u>
	<u>150.00</u>		
 <u>Overall Summary</u>			
Cambridge			£2,025.00
Huntingdon & Wisbech			£765.00
Sub total			£2,790.00
Interest			£00.92
		<u>Grand Total</u>	<u>£2,790.92</u>

PARISH OFFERINGS' TREASURER'S REPORT

Sadly 2009 saw a drop in Parish Offerings. This is no doubt due to the current economic climate making us all tighten our belts. I would like to thank those that have continued to support us for another year and we will work to fulfil your faith in our Team.

Ron Moore.

**ELY DIOCESAN COMMITTEE FOR FAMILY AND SOCIAL WELFARE
Notes to the Financial statements for the year ended
31 December 2009**

Accounting Policies

In preparing the accounts the following accounting policies have been complied with:

(a) Basis of preparation

The accounts have been prepared on the historic cost convention with the exception that investments are valued at market value. The accounts are in accordance with the applicable accounting standards, the Charities SORP 2005 (Accounting and Reporting by Charities) and comply with the Charities (Accounts and Reports) Regulations 2005 issued under the Charities Act 1993.

(b) Irrecoverable VAT

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

(c) Incoming resources

All incoming resources are recognised once the charity has entitlement to the resources, it is certain that the resources will be received and the monetary value of incoming resources can be measured with sufficient reliability. Income received in advance of the relevant period is made available for use once the Committee is entitled to it.

(d) Fixed Assets

Depreciation is provided on the following annual rates in order to write off each item over its useful economic life.

Computers and Equipment - 25% Straight Line

(e) Investments

Investments have been included in the balance sheet at cost.

(f) Fund Structure

Unrestricted funds comprise funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where, the Trustees, at their discretion, have created for a specific purpose.

Independent Examiner's Report to the Trustees of Ely Diocesan Committee for Family and Social Welfare

I report on the accounts of the charity for the year ended 31 December 2009 which are set out on pages 9 to 12.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed

It is my responsibility to:

examine the accounts under section 43 of the 1993 Act;

follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act; and

state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1 which gives me reasonable cause to believe that, in any material respect, the requirements:

to keep accounting records in accordance with section 41 of the 1993 Act; and

to prepare accounts which accord with the accounting records [and comply with the accounting requirements of the 1993 Act]

have not been met; or

2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

.....
N G Pollington FCCA
For and on behalf of
Price Bailey LLP
Richmond House
Broad Street
Ely
Cambs
CB7 4AH

Date:

Statement of Financial Activities

For the year ended 31 December 2009

	2009	2008
INCOMING RESOURCES		
Sundry donations	187	546
Champagne evening	-	657
Seminar	1,231	
Friends	180	160
	<u>1,598</u>	<u>1,363</u>
GRANTS RECEIVED		
Ely Diocesan Board of Finance	16,000	16,000
Cambridge Female Welfare Fund	2,500	2,500
Hereward Housing	-	1,500
Worship Distillers	-	500
Council for Social Aid	1,500	3,700
Pye Foundation	800	600
Parish offerings	2,791	3,584
Farthing Trust	2,200	-
East Cambs Family Project	781	1,028
Edward Storey Fund	-	3,000
St Georges Medical	1,119	746
Open University	2,800	-
	<u>30,491</u>	<u>33,158</u>
INVESTMENT INCOME		
CBF of the C of E (Fund 1013F)	1,255	1,255
CBF of the C of E - M&B Home (Fund 1357S)	2,436	2,363
Bene't Trust (A/c 1485S)	1,405	1,362
Barclays Bank PLC: Business bond gross interest	7	132
	<u>5,103</u>	<u>5,112</u>
	<u>37,192</u>	<u>39,633</u>
RESOURCES EXPENDED		
Salaries and national insurance	17,803	18,812
Secretarial assistance	3,924	3,698
Pension costs	145	314
Travelling expenses	4,227	4,363
Rent and insurance	514	394
Telephone, postage and stationery	749	783
Accountancy fee	178	176
Assistance for clients	90	64
Subscriptions	455	321
Miscellaneous	123	253
Counselling	-	650
Supervision Fees	1,901	1,512
Depreciation: Computer	-	158
	<u>30,109</u>	<u>31,498</u>
NET INCOMING RESOURCES FOR THE YEAR	<u>£ 7,083</u>	<u>£ 8,135</u>

Balance Sheet

As at 31 December 2009

	2009	2008
FIXED ASSETS		
Computer	-	-
CURRENT ASSETS		
Central Board of Finance of the Church of England Investment Fund :-		
Diocesan Mother and Baby Home Lease Redemption - 5251 shares (A/c 114001357S) at cost	3,566	3,566
Bene't Fund - 3027 shares (A/c 114001485S) at cost	10,000	10,000
Central Board of Finance of the Church of England - Fixed Interest Securities Fund :-		
E62 - 14260 shares (A/c 114001013F) at cost	20,000	20,000
Staff floats	50	50
Business premium accounts	136	135
High interest bank account	20,280	10,273
Current account	6,690	9,282
Cash in hand	3	3
	<u>60,725</u>	<u>53,309</u>
CURRENT LIABILITIES		
Sundry creditors and accruals	1,261	928
	<u>1,261</u>	<u>928</u>
NET CURRENT ASSETS	<u>59,464</u>	<u>52,381</u>
NET ASSETS	<u>£ 59,464</u>	<u>£ 52,381</u>
CAPITAL EMPLOYED		
ACCUMULATED FUND		
Balance as at 1 January 2009	52,381	44,246
Net incoming resources for the year	<u>7,083</u>	<u>8,135</u>
Balance as at 31 December 2009	<u>£ 59,464</u>	<u>£ 52,381</u>